



**PHILIPPINES GENERAL COUNCIL OF THE ASSEMBLIES OF GOD**

BBC COMPOUND GOV. I. SANTIAGO ST., MALINTA, VALENZUELA CITY

**SKILLS ASSESSMENT FORM B**

**SPECIALIZED MINISTRIES/LICENSE TO PREACH**

THIS FORM IS FOR SM & LP CREDENTIALS APPLICANTS WHO ARE BIBLE SCHOOL GRADUATES AND HAVE NOT GONE THROUGH EXHORTER'S CERTIFICATE.

**APPLICANT'S NAME:** \_\_\_\_\_ **DISTRICT:** \_\_\_\_\_

**GENDER:**  MALE  FEMALE **MARITAL STATUS:**  SINGLE  MARRIED  WIDOW/ER **AGE:** \_\_\_\_\_

Dear Evaluator:

The above named individual is applying for **LICENSED MINISTER**. He/She has given your name as a reference and has authorized you to fill-out this form. We would value your honesty in your responses in this assessment. Kindly place a ✓ on the column that best describes your observation of the applicant's skills.

TEACHING AND PREACHING SKILLS	YES	NO	NEEDS IMPROVEMENT
Message is biblically based and show good theological foundation.			
Theme is timely and relevant.			
Outline was clear, and has adequate development and progression of thoughts.			
Communicated the biblical text in its intended meaning and applied its truth to life situations.			
The flow of the preaching is clear and easy to follow.			
The preacher displays a fitting appearance.			
The preacher use variety of vocal expression in volume (loud and soft), pace (fast and slow) and pitch (high and low).			
The preacher displays a good understanding of the congregation. He connects with them and speaks appropriately at their level.			
The preacher inspires and challenges to put Christian faith into practice.			
Sermon points are clear and relevant.			
Uses effective and appropriate language.			
Uses appropriate illustrations.			
<i>How many times have you had an opportunity to listen to his preaching?</i>			
DISCIPLESHIP SKILLS	YES	NO	NEEDS IMPROVEMENT
He/She employs Bible-based discipleship tools that would help in the members' growth.			
He/She models a vibrant personal spiritual life that is evidenced in his/her daily Bible devotion, along with being in prayer and practicing other spiritual disciplines.			
He/She models servanthood before group members.			
He/She has a committed intentional, personal, caring relationship with the members.			
He/She can identify the area each member of the group needs to grow, and provides spiritual guidance in helping them analyze how God has shaped them for ministry.			
He/She assists each member in discerning and using their spiritual gifts in Christian service.			
He/She is committed to developing potential <i>disciplers</i> .			

<b>FELLOWSHIP SKILLS</b>	<b>YES</b>	<b>NO</b>	<b>NEEDS IMPROVEMENT</b>
He/She builds and maintains healthy relationships with others.			
He/She is sensitive to the needs and feelings of others.			
He/She develops relationships within and external to the ministry organization for accountability and personal support.			
He/She works effectively with others.			
He/She listens and responds in ways that let people know they have been heard.			
He/She develops small groups and helps them to birth new groups.			
He/She helps the church in developing a process for connecting new members into the life and purpose of the church.			
<b>PLANNING AND LEADING WORSHIP SERVICES</b>	<b>YES</b>	<b>NO</b>	<b>NEEDS IMPROVEMENT</b>
He/She participates in the planning and facilitating of worship services.			
He/She designs creative worship experiences that involve music, media, and the arts.			
He/She educates the congregation in worship.			
He/She prioritizes that Scripture is communicated in a way that leads the congregation to worship and to experience life transformation.			
He/She leads a congregation in making prayer a vital element of the church's life.			
He/She leads the church in practicing worship through stewardship of life and resources.			
<b>LEADING EFFECTIVE MEETINGS</b>	<b>YES</b>	<b>NO</b>	<b>NEEDS IMPROVEMENT</b>
He/She prepares and plans adequately for meeting. Notice of Meeting, Agenda, and Minutes sent promptly.			
He/She generally exercises punctuality in the conduct of meeting. Meetings conducted starts and ends as scheduled.			
He/She encourages members to participate in the meeting and share their opinions.			
He/She summarizes the discussions, decisions, and actions made at the meeting.			
He/She assigns responsibility for the specific actions agreed upon and set deadlines. Members know exactly what their responsibilities were.			
He/She is able to keep the discussion on track and avoids discussion to stray or wander.			
He/She ensures meeting notes are kept and minutes are circulated within 24 hours, whenever possible.			
<b>COUNSELING SKILLS</b>	<b>YES</b>	<b>NO</b>	<b>NEEDS IMPROVEMENT</b>
He/She is always available to give congregational care in times of crisis.			
He/She enables the counselee to choose and seek best applicable help for the situation.			
He/She is able to establish a safe counseling relationship.			
He/She uses appropriate verbal and non-verbal communication methods that would facilitate the counselee's processing of the situation.			
He/She attentively listens, recognizes needs, be sensitive, and empathetic so the counselee feels accepted and understood.			
<b>LEADERSHIP SKILLS</b>	<b>YES</b>	<b>NO</b>	<b>NEEDS IMPROVEMENT</b>
He/She has a good relationship among his/her staff and is evidenced by his/her being patient, inspirational, caring for their needs, fair and consistent in their treatment, and provide avenues for opportunity, advancement, rewards, and personal development.			
He/She is able to communicate to the staff what is expected of them, and keep them focused.			
He/She shows the ability in problem solving, negotiating, and resolving disagreements.			
He/She has the ability to act on own initiative and make decisions with confidence.			
He/She has ability to set goals, cast vision, and get the staffs working towards it.			
He/She knows how to plan, organize, and evaluate people and activities.			
He/She can manage time well, stay focused, keep track of the details, and get results.			
He/She adequately manages conflict, makes sound personal decision, and is aware of the needs of others.			

OFFICIATING CHURCH ORDINANCES AND OTHER SERVICES (VISITATION, DEDICATION, FUNERAL, ETC.)	YES	NO	NEEDS IMPROVEMENT
He/She performs baptisms, dedications, funerals, and other services of the church in an appropriate manner.			
He/She has the ability to prepare and lead a celebration of the Lord's supper.			
He/She can identify and define the essential components of a specified service and ordinance of the church.			

How long have you known the applicant? \_\_\_\_\_ What is your relationship with the applicant? \_\_\_\_\_

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TO BE FILLED OUT BY EVALUATOR:

EVALUATOR'S NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CONTACT NUMBER \_\_\_\_\_ AGE \_\_\_\_\_ GENDER \_\_\_\_\_ STATUS \_\_\_\_\_

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

*Please return the completed form to the District Office or to the applicant in a **SEALED envelope, with your signatures across the seal.**  
Thank you for taking the time to complete this assessment form. All information provided shall be kept confidential.*