



# PHILIPPINES GENERAL COUNCIL OF THE ASSEMBLIES OF GOD

BBC COMPOUND GOV. I. SANTIAGO ST., MALINTA, VALENZUELA CITY

## SKILLS ASSESSMENT FORM ORDAINED MINISTER

APPLICANT'S NAME: \_\_\_\_\_

DISTRICT: \_\_\_\_\_

GENDER:  MALE  FEMALE

MARITAL STATUS:  SINGLE  MARRIED  WIDOW/ER

AGE: \_\_\_\_\_

Dear Evaluator:

The above named individual is applying for **ORDAINED MINISTER**. He/She has given your name as a reference and has authorized you to fill-out this form. We would value your honesty in your responses in this assessment. Kindly place a ✓ on the column that best describes your observation of the applicant's skills.

CHURCH PLANTING SKILLS	YES	NO	NEEDS IMPROVEMENT
The candidate has a clear picture of what the new church will look like in the future and what it will take to get there.			
The candidate has a history of starting new ministries, and groups from scratch using only faith, vision, and limited resources.			
The candidate communicates the Word of God in a relevant and contextualizes his preaching, teaching, and counseling to the community's and the unchurched's "language" and culture.			
The candidate relates well to the unchurched and does the work of an evangelist.			
The candidate regularly provides outreach training events to equip members for evangelism and discipling ministries.			
The candidate possesses and applies a growing knowledge of church planting, church health, and church growth.			
The candidate shows commitment to the vision of "growing healthy churches that plant healthy churches."			
The candidate is able to easily adjust to the challenges a growing new church.			
DISCIPLING & MENTORING SKILLS	YES	NO	NEEDS IMPROVEMENT
The candidate has the ability to help develop Christian maturity in individual believers and builds up the body of Christ by creating relational environments that nurture spiritual growth.			
The candidate demonstrates the ability to help others discover, develop, and use their spiritual gifts in suitable ministries.			
The candidate is a servant-leader who is able to identify, recruit, and build a team of people made up of others who complement his role preference and support his vision for ministry.			
The candidate is constantly looking for new, young leaders to disciple.			
The candidate has discipled leaders to the point where they have taken over ministry.			
The candidate has the ability to unite diverse people in groups that accomplish a common vision and which multiply.			
The candidate is able to multiply leaders and groups so that more can be accomplished.			
The candidate has developed leaders who have, subsequently, developed a new generation of leaders.			
The candidate has designed a training program for equipping lay leaders.			
The candidate thoroughly understands the nature and stages of mentoring.			
The candidate assists the mentee to clarify expectations, develop goals and means of progress.			
The candidate has established a mentoring relationship through building trust and rapport.			
The candidate shares appropriate knowledge, experience, and skills with the mentee.			
The candidate regularly and intentionally monitors the mentoring relationship and manages transition and closure.			

<b>LEADING A MEETING</b>	<b>YES</b>	<b>NO</b>	<b>NEEDS IMPROVEMENT</b>
He/She has a basic and working knowledge of the parliamentary procedure in an organized meeting.			
He/She understands and can confidently apply the Roberts Rule of Order.			
He/She ensures that everyone in the meeting is given the opportunity to participate in the discussion.			
He/She assists in conflict resolution and decision making, and can maintain proper control of the discussion.			
He/She observes the rule of the majority, and protects the right of the minority.			
He/She can prepare a well planned agenda, distributes this to participants in advance, and follows the agenda on meeting.			
He/She has a clear objective of the meeting.			
He/She manages the time and concludes the meeting on schedule.			
He/She summarizes the accomplishments at the end of the meeting and clarifies actions that need to be taken.			
He/She oversees and ensures minutes of the meeting are taken and distributed on a timely manner.			
<b>OFFICIATING A WEDDING CEREMONY</b>	<b>YES</b>	<b>NO</b>	<b>NEEDS IMPROVEMENT</b>
The candidate has the knowledge and ability to conduct a premarital counseling.			
The candidate has the ability to assist a couple in preparing the design of the wedding ceremony.			
The candidate can identify and define the essential components of a wedding ceremony.			
The candidate is knowledgeable in the necessary licenses and civil requirements concerning a wedding.			

How long have you known the applicant? \_\_\_\_\_ What is your relationship with the applicant? \_\_\_\_\_

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TO BE FILLED OUT BY EVALUATOR:

EVALUATOR'S NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CONTACT NUMBER \_\_\_\_\_ AGE \_\_\_\_\_ GENDER \_\_\_\_\_ STATUS \_\_\_\_\_

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

Please return the completed form to the District Office or to the applicant in a **SEALED envelope, with your signatures across the seal.**  
Thank you for taking the time to complete this assessment form. All information provided shall be kept confidential.