

AMENDED BY-LAWS
of the
PHILIPPINES
GENERAL COUNCIL
OF THE
ASSEMBLIES OF
GOD, INC.
(April 2000)

ARTICLE I – NAME AND OFFICE

That the name of this Fellowship shall be:

PHILIPPINES GENERAL COUNCIL OF THE ASSEMBLIES OF GOD, INC.

That the principal office of the corporation shall be located at Metropolitan Manila, Philippines.

ARTICLE II - STATEMENT OF PURPOSE

The purposes for which the corporation is formed are those set forth in the Articles of Incorporation, and as impliedly set forth in the following statements:

That it is the express purpose of God, our heavenly Father, to call out of the world a saved people, who shall constitute the body or church of Jesus Christ, built and established upon the foundation of the apostles and prophets, Jesus Christ Himself being the chief cornerstone.

That the members of the body, the church (*ecclesia*) of Jesus Christ, are enjoined to assemble themselves for worship, fellowship, counsel and instruction in the Word of God, the work of the ministry and for the exercise of those spiritual gifts and offices provided for New Testament Church order.

That it is evident that the early apostolic churches came together in fellowship as a representative body of saved, Spirit-filled believers, who ordained and sent out evangelist and missionaries and who, under the supervision of the Holy Spirit, set over the church, pastors and teachers.

That the priority reason-for-being of the Philippines General Council of the Assemblies of God, Inc. (PGCAG) is to be an agency of God for evangelizing the world, to be a corporate body in which man may worship God, and to be channel of God's purpose to build a body of saints being perfected in the image of His Son.

That the Philippines General Council of the Assemblies of God, Inc. (PGCAG) exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit with accompanying supernatural signs, adding necessary dimension to worshipful relationship with God, and enabling them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the Body of Christ.

That the Philippines General Council of the Assemblies of God, Inc. (PGCAG) is a body of Pentecostal, Spirit-baptized saints from local Pentecostal congregations and churches of like precious faith throughout the Republic of the Philippines and foreign lands to be known as the Philippines General Council of the Assemblies of God, Inc. whose purpose is neither to usurp authority over the various local Assemblies, nor to deprive them of their scriptural and local rights and privileges but to lead, supervise and give direction over them; to recognize and promote scriptural methods and order of worship, unity, fellowship, work and business for God; and to disapprove unscriptural methods, doctrines and conduct, "endeavoring to keep the unity of the Spirit in the bond of peace "Till we all come in the unity of faith, and of the knowledge of the Son of God, until a perfect man, until the measure of the stature of the fullness of Christ" (Ephesians 4:3,13).

ARTICLE III – NATURE

The Philippines General Council of the Assemblies of God, Inc. is a cooperative fellowship based upon mutual agreements entered into by its members, recognizing their solemn rights and duties responsibilities and obligations in conformity with the Philippines General Council of the Assemblies of God, Inc. Statement of Purpose of Fundamental Doctrines and Articles on Incorporation and By-laws.

ARTICLE IV – PREROGATIVES

1. To encourage and promote the worship of the one true God.
2. To encourage and promote the edification of the believers.
3. To encourage and promote the evangelization of the Philippines and the world.
4. To approve all Scriptural teachings, methods and conduct; and to disapprove un-Scriptural teachings, methods and conduct. (As amended April 28, 2000)
5. To provide a basis of fellowship among Christians of like precious faith.
6. To establish and maintain such departments and institutions as may be necessary for the propagation of the Gospel of Jesus Christ and the work of this Pentecostal fellowship.
7. To elect its officers, appoint department officers, create committees, to arrange for its meetings and govern itself.
8. To have the right to own, hold in trust, use, sell, convey, mortgage, lease or otherwise dispose of such property, real or chattel as may be needed for the propagation of its work.

ARTICLE V - PRINCIPLES OF FELLOWSHIP

The Philippines General Council of the Assemblies of God, Inc. shall represent as nearly as possible in detail, the Body of Christ as described in the New Testament Scriptures, recognizing the principles inherent in that body as also inherent in this Fellowship, particularly the principles of unity, cooperation and equality. It recognizes that these principles will enable it to achieve its priority reason-for-being as an agency of God and as channel of God's purpose to build a body of saints being perfected in the image of His Son. (ROM 8:29; EPH 4:13).

ARTICLE VI - STATEMENT OF FUNDAMENTAL DOCTRINES

The Bible is our all sufficient rule for faith and practice. This Statement of Fundamental Truth is intended simply as a basis of fellowship among us (i.e.; that we all speak the same thing, 1CO. 1:10; ACT 2:42). The phraseology employed in this Statement is not inspired or contended for, but the truth set forth is held to be essential to a full Gospel ministry. No claim is made that it contains all Biblical truth, only that it covers our need as to these Fundamental Doctrines.

1. **THE SCRIPTURES INSPIRED.** The Scriptures both the Old and New Testaments are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct. (2TI 3:15-17; 1TH 2:13; 2PE 1:21).
2. **THE ONE TRUE GOD.** The one true God has revealed Himself as the eternally self-existent "I Am." the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Ghost (DEU 6:4; ISA 43:10; MAT 28:19; LUK 3:22).

THE ADORABLE GODHEAD

a. Terms defined

The terms "Trinity" and "Persons" as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguish from "gods many and lords many." We, therefore, may speak with propriety of the Lord our God, who is

One Lord, as Trinity or as one Being of three persons and still be absolutely scriptural (examples: MAT 28:19; 2CO 13:14; JOH 14:16, 17).

b. Distinction and Relationship in the Godhead

Christ taught a distinction of Persons in the Godhead which He expressed in specific terms of relationship, as Father, Son and Holy Ghost, but that this distinction and relationship as to its mode is inscrutable and incomprehensible, because unexplained (LUK 1:35; 1CO 1:24; MAT 11:25-27; 28:19; 2CO 13:14; JOH 1:3-4).

c. Unity of the One Being of Father, Son and Holy Ghost

Accordingly, therefore, there is that in the Father which constitutes Him the Father and not the Son; there is that in the Son which constitutes Him the Son and not the Father; and there is that in the Holy Ghost which constitutes Him the Holy Ghost and not either the Father or the Son. Wherefore, the Father is the Begetter, the Son is the Begotten, and the Holy Ghost is the one proceeding from the Father and the Son. Therefore, because these three Persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (JOH 1:18; 15:26; 17:11, 21; ZEC. 14:9).

d. Identity and Cooperation in the Godhead

The Father, the Son, and the Holy Ghost are never identical as to the Person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father and the Son proceeding, as to nature, relationship, cooperation and authority. Hence, neither Person in the Godhead either exists or works separately or independently of the others (JOH 5:17-30, 32, 37; JOH 8:17-18).

e. The Title, Lord Jesus Christ

The appellation "Lord Jesus Christ" is a proper name. It is never applied in the New Testament, either to the Father or to the Holy Ghost. It therefore, belongs exclusively to the Son of God (ROM 1:1-3, 7; 2JO 3).

f. The Lord Jesus Christ, God with us

The Lord Jesus Christ as to His divine and eternal nature is the proper and only begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and Man; who because He is God and Man is "Immanuel", God with us (MAT 1:23; 1JO 4:2, 10, 14; REV 1:13, 17).

g. The Title, Son of God

Since the name "Immanuel" embraced both God and Man in the one Person, our Lord Jesus Christ it follows that the title, Son of God describes His proper deity and the title Son of Man, His proper humanity. Therefore, the title Son of God, belongs to the order of eternity and the title Son of Man to the order of time (MAT 1:21-23; 2JO 3; 1JO 3:8; HEB 1:1-13; 7:3).

h. Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the doctrine of Christ to say that Jesus derives the title, Son of God solely from the fact of the incarnation or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real eternal Father and that the Son is a real and eternal Son, is denial of the distinction and relationship in the Being of God; a denial of Father and Son: and a displacement of the truth that Jesus Christ is come in the flesh (2JO 9; JOH 1:1, 2, 14, 18, 29, 49; 1JO 2:22; 4:1-5; HEB 12:2).

i. Exaltation of Jesus Christ as Lord

The son of God our Lord Jesus Christ having by Himself purge our sins, sat down on the right hand of the Majesty on high; angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Ghost that we, in the name of Jesus Christ might bow our knees and confess that Jesus Christ is Lord to the Glory of God and Father until the end, when the Son shall become subject to the Father that God may be all in all that God may be all in all (HEB 1:3; 1PE 3:22; ACT 2:32-36; ROM 14:11; 1CO 15:24-28).

j. Equal Honor to the Father and to the Son

Therefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on the earth to bow the knee, but it is unspeakable joy in the Holy Ghost to ascribe unto the Son all the attributes of Deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead (except those which express relationship. See paragraph 2, 3 and 4), and thus honor the Son even as we honor the Father (JOH 5:22, 23; 1PE 1:8; REV 5:6-14; PHI 2:8,9; REV 7:9, 10; 4:8-11).

3. THE DEITY OF THE LORD JESUS CHRIST. The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- a. His virgin birth. (MAT 1:23; LUK 1:31, 35)
- b. His sinless life. (HEB 7:26; 1PE 2:22)
- c. His miracles. (ACT 2:22; 10:38)
- d. His substitutionary work on the cross. (1CO 15:3; 2CO 5:21)
- e. His bodily resurrection from the dead. (MAT 28:6; LUK 24:39; 1CO 15:4)
- f. His exaltation to the right hand of God. (ACT 1:9, 11; 2:33; PHI 2:9-11; HEB 1:3)

4. THE FALL OF MAN. Man was created good and upright; for God said, "Let us make man in our image, after our likeness. Moreover, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (GEN 1:26, 27; 2:17; 3:6; ROM 5:12-19).

5. SALVATION OF MAN. Man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God:

a. Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Ghost, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (LUK 24:47; JOH 3:3; ROM 10:13-15; EPH 2:8; TIT 2:11; 3:5-7).

b. The Evidences of Salvation

The inward evidence of salvation is the direct witness of the Spirit (ROM 8:16). The outward evidence to all men is a life of righteousness and true holiness (EPH 4:24; 7; TIT 2:12).

6. THE ORDINANCES OF THE CHURCH

a. Baptism in Water

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus, they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (MAT 28:19; MAR 16:16; ACT 10:47,48; ROM 6:4).

b. Holy Communion

The Lord's Supper, consisting of the element - bread and the fruit of the vine - is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2PE 1:4); a memorial of His suffering and death (1CO 11:26); and a prophecy of His second coming (1CO 11:26); and is enjoined on all believers "till He come."

7. **THE BAPTISM IN THE HOLY GHOST.** All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (LUK 24:49; ACT 1:4, 8; 1CO 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (ACT 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the baptism in the Holy Ghost come such experiences as an overflowing fullness of the Spirit (JOH 7:37-38; ACT 4:8), a deepened reverence for God (ACT 2:43; HEB 12:28), an intensified consecration to God and dedication to His work (ACT 2:42), and a more active love for Christ, for His Word, and for the lost (MAR 16:20).
8. **THE EVIDENCE OF THE BAPTISM IN THE HOLY GHOST.** The baptism of believers in the Holy Ghost is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (ACT 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1CO 12:4-10, 28), but different in purpose and use.
9. **SANCTIFICATION.** Sanctification is an act of separation from that which is evil, and of dedication unto God (ROM 12:1, 2; 1TH 5:23; HEB 13:12). The Scriptures teach a life of "holiness without which no men shall see the Lord" (HEB 12:14). By the power of the Holy Ghost we are able to obey the command: "Be ye holy, for I am holy" (1PE 1:15, 16).

Sanctification is realized in the believer by recognizing the identification with Christ in His death and resurrection and by faith reckoning daily upon the fact of that union, and by offering ever faculty continually to the dominion of the Holy Spirit (ROM 6:1-11, 13; 8:1, 2, 13; GAL 2:20; PHI 1:12; 1PE 1:5)

10. **THE CHURCH AND ITS MISSION.** The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her Great Commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the First-born, which are written in heaven (EPH 1:22, 23; HEB 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the image of His Son, the priority reason-for-being of the Assemblies of God as part of the Church is:

- a. To be an agency of God for evangelizing the world (ACT 1:8; MAT 28:19, 20; MAR 16:15, 16).
- b. To be a corporate body in which man may worship God (1CO 12:13).
- c. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (EPH. 4:11-16; 1CO 12:28; 14:12).

The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- a. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (MAR 16:15-20; ACT 4:29-31; HEB 2:3- 4).
- b. Adds a necessary dimension to a worshipful relationship with God (1CO 12, 13, and 14).

- c. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the Body of Christ (GAL 5:22-26', 1CO 2:28; 14:12; EPH 4:11, 12; COL 1:29)
11. **THE MINISTRY.** A divinely called and scripturally ordained ministry has been provided by our Lord for the three-fold purpose of leading the Church in:
 - a. Evangelization of the world (MAR 16:15-20).
 - b. Worship of God (JOH 4:23, 24); and
 - c. Building a body of saints being perfected in the image of His Son (EPH 4:11-16).
 12. **DIVINE HEALING.** Divine healing is an integral part of the Gospel. Deliverance from sickness is provided for in the Atonement and is the privilege of all believers (ISA 53:4,5; MAT 8:16, 17: JAM 5:14-16).
 13. **THE BLESSED HOPE.** The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (1TH 4:16, 17; ROM 8:23; TIT 2:13; 1CO 15:51-52).
 14. **THE MILLENNIAL REIGN OF CHRIST.** The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (ZEC 14:5; MAT 24:27,30; REV 1:7:19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (EZE 37:21, 22: ZEP 3:19, 20; ROM 11:26, 27) and the establishment of universal peace (ISA 11:6-9; PSA 72:3-8; MIC 4:3, 4).
 15. **THE FINAL JUDGMENT.** There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (MAT 25:4-6; MAR 9:43-48; REV 19:20; 20:11-15; 21:8).
 16. **THE NEW HEAVEN AND THE NEW EARTH.** "We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (2PE 3:13; REV 21, 22).

ARTICLE VII – RELATIONSHIPS

The Philippines General Council of the Assemblies of God, Inc. is associated with and in full cooperation with other General Councils of the Assemblies of God around the world, and seeks to maintain close fraternal relations with the same.

ARTICLE VIII – MEMBERSHIP

SEC 1. VOTING MEMBERS. The voting members of the Philippines General Council of the Assemblies of God, Inc. shall consist of the following:

1. All ordained ministers in good standing and holding accredited and current fellowship certificates from the Philippines General Council of the Assemblies of God, Inc.;
2. All affiliated churches represented by duly authorized church delegates.
3. (letter c is transferred to Sec. 2) (As amended on April 28, 2000)

SEC 2. NON-VOTING MEMBERS. The non-voting members of the Philippines General Council of the Assemblies of God, Inc. are as follows:

1. All duly accredited non-ordained ministers, churches-in-fellowship, all para-church organizations, ministries, foundations and mission agencies, church-endorsed and district recognized.
2. All duly appointed and approved ordained missionaries of General Councils of the Assemblies of God from other countries who are serving regular missionary service in the Philippines and in cooperation with the PGCAG, Inc. and who seek ministerial recognition from the PGCAG, Inc. (As amended on April 28, 2000)

ARTICLE IX - MEETINGS OF MEMBERS

SEC 1. REGULAR MEETING. The regular meeting of the Philippines General Council of the Assemblies of God, Inc. shall convene for its Triennial Members Meeting on the fourth week of April to be held at the principal office, pursuant to the call of the General Superintendent upon approval by the Executive Presbytery. The Executive Presbytery may provide, however, that this Triennial Members Meeting shall be held at any other place within Metro Manila or anywhere else in the Philippines, and at such date, time and place as shall be specified in the notice of meeting by the Executive Presbytery. (As amended on April 28, 2000)

SEC 2. SPECIAL MEETING. Special meetings of members may be called by the General Superintendent upon approval by the Executive Presbytery whenever they shall deem is necessary. It shall also be the duty of the Executive Presbytery to order or call a Special Meeting whenever not less than Ten (10%) percent of the voting members shall, in writing, so require.

SEC 3. NOTICE OF MEETINGS. Notice of time and place of holding any Regular Meeting or Special Meeting of members, shall be given either by posting the same enclosed in a postage prepaid envelope, addressed to each member of records at the address on record with the Secretary of the Corporation or at its last known post office address, or by delivering the same to such member, or by radiogram or telegram at least thirty (30) days before the meeting.

The notice of every Special Meeting, shall state briefly the purpose of the meeting and no other business shall be transacted at such meeting except by consent of all the members.

1. No notice of any meeting need be published in any newspaper or in any other media.
2. Intentional failure to give notice in the part of leadership, or any defect or irregularity in giving the notice of any regular meeting shall not affect or invalidate any action taken at such meeting, provided, all members are present and do not object thereto.
3. If all members shall waive notice of any meeting, either regular or special by letter, cable, or radiogram no notice of such meeting shall be required and any action taken at a meeting held pursuant to such waiver shall be valid and binding.

SEC 4. PARLIAMENTARY ORDER. In order to expedite the work of the General Council and to avoid confusion in its deliberation, the Council shall be governed by accepted rules of parliamentary procedure in keeping with the Spirit of Christian love and fellowship.

SEC 5. ORDER OF BUSINESS. The Order of Business at the regular meeting of members shall be as follows:

- a. Proof of the required notice of meeting.
- b. Proof of the presence of a quorum.
- c. Reading of Minutes of previous meeting and action thereto.

- d. Reports of the General Council officer and the reports of Department heads.
- e. Unfinished business.
- f. Election of officers and Board of Trustees.
- g. New business.
- h. Other items necessary to be followed at any meeting may be determined by the presiding officer by vote of the majority of the members present at such meeting.
- i. Adjournment.

SEC 6. QUORUM. All voting Ordained Ministers and church delegates of affiliated churches who must bring a letter of appointment signed by the pastor and secretary of the church, who shall respond to the call and are present at the place of regular or special General Council meeting, pursuant to the official call of the functioning General Superintendent/ President and approved by the Executive Presbytery shall constitute a quorum. However, sufficient time must be given to permit all concerned to prepare to attend. (As amended on April 28, 2000)

SEC 7. ELECTION OF OFFICERS. All PGCAG elective and executive officers shall be nominated by secret ballot. Candidates receiving two-thirds (2/3) votes on the nominating ballot are declared elected, otherwise election shall proceed. The names thus nominated for each of the respective office shall be balloted upon until a candidate shall have been elected by two-thirds (2/3) majority of all votes cast. If no such majority vote shall have been reached by second (2nd) ballot, the two candidates having the highest number of votes in the second (2nd) ballot shall be the only nominees. If no election on the third (3rd) balloting, election shall be determined by the candidate getting the highest number of votes in the fourth (4th) balloting. (As amended on April 28, 2000)

ARTICLE X – OFFICERS

SEC 1. EXECUTIVE OFFICERS

1. The PGCAG OFFICERS shall consist of the General Superintendent/President, Assistant General Superintendent/Vice-President, General/Corporate Secretary, General/Corporate Treasurer, together with such other officers as may be required in the future. Their term of office shall be Three (3) years or until their successors shall have been elected and qualified. They shall assume office immediately upon termination of the General Council meeting.
2. **QUALIFICATIONS:** Their qualifications must be that they are full of the Holy Spirit and wisdom, whose lives and ministry are above reproach, with proven ministry, mature in experience and demonstrated ability, and competent leadership, tested cooperation and undivided loyalty to the PGCAG, Inc. and adherence to its Fundamental Doctrines and principles, unwavering cooperation and commitment to its ministry and purpose, being obedient and faithful in paying tithes and the necessary financial obligations to support an efficient and visible PGCAG.
3. They must be ordained ministers of the PGCAG, Inc. in good standing for the last Six (6) consecutive years.

SEC 2. BOARD OF TRUSTEES

1. The Board of Trustees shall be composed of the elected General Superintendent, Assistant General Superintendent, General Secretary and General Treasurer, together with the elected eleven (11) members from among the District Superintendents: four (4) from Luzon, three (3) from Visayas and four (4) from Mindanao. (As amended April 28, 2000)
2. **TERM OF OFFICE:** The members of the Board of Trustees shall serve for a term of Three (3) years or until their successors shall have been elected and qualified.
3. The Board of Trustees shall hold a meeting for organizational purposes immediately after their election, of which meeting no notice shall be required. Thereafter, the Board of Trustees shall hold

regular meetings at least once a year or as deemed necessary at such particular date, time and place as the Board may determine.

4. A majority of the members shall constitute a quorum; save in some cases where the affirmative vote of the greater proportion is required by law. An affirmative vote of the majority members constituting a quorum shall be necessary to pass an action.
5. The Corporate Officers, through the President, shall call the meeting of the Board of Trustees. (As amended April 28, 2000)

SECTION 3. POWERS AND DUTIES OF THE BOARD OF TRUSTEES. The Board of Trustees shall have the general management of the corporation, and charge of the policy-making functions, the direction of programs and business of the entire work of the PGCAG, Inc. It shall have the management of real properties, motor vehicles or other movable properties of the corporation and such powers and authorities as are herein provided by the By-laws or by statutes of the Philippines expressly conferred upon it.

Without prejudice to the general powers herein above conferred, the Board of Trustees shall have the following express powers:

1. The Board of Trustees shall approve all resolutions, rules, regulations, codes and policies of the General Council and make and change rules and regulations not inconsistent with this By-laws for the management of the corporation's business. (As amended April 28,2000)
2. To purchase or otherwise acquire for the corporation, rights or privileges over real properties which the corporation is authorized, to acquire at such price and on such terms and conditions and for such consideration as it shall from time to time see fit.
3. To pay for any real property or rights acquired by the corporation or to discharge obligations of the corporation either wholly or in part, in money or in stock, bonds, debentures or other securities of the corporation.
4. To borrow money for the corporation and for such purpose to create, make and issue mortgages, bonds, deed of trust and negotiable instruments or securities, secured by mortgage or pledge of property belonging to the corporation; provided that as here in after provided the proper officers of the corporation shall have these powers, unless expressly limited by the Board of Trustees.
5. To delegate, from time to time any of the powers of the Board in the course of the current business of the corporation to any standing or special committee; or to any officer or agent and to appoint any person to be agent of the corporation with such power and upon such terms, as may be deemed fit.

SEC 4. EXECUTIVE PRESBYTERY

1. The Executive Presbytery shall consist of the Executive officers of the PGCAG: General Superintendent/President, Assistant General Superintendents/Vice President, General/Corporate Secretary, General/Corporate Treasurer, plus the elected District Superintendent of the District Council that includes Metro Manila. The Chairman of the US Assemblies of God missionary fellowship shall become ex-officio member.
2. It shall be the Executive Committee of the Board of Trustees of the Philippines General Council of the Assemblies of God, Inc. which will serve as the working committee between sessions of the said Board.
3. It shall constitute the PGCAG Credentials Committee which shall review and have final approval of all ordination endorsed by the District Credentials Committee. No ordination shall be granted without its final approval and endorsement of the applicant for ordination. It shall also have final authority, approval and endorsement in all cases of credentials and shall authorize the General Secretary the issuance of the same.
4. It shall implement and execute the disciplinary actions and/or decisions of the General Presbytery within Fifteen (15) days upon receipt of notification of the decision from said body. (As amended April 28, 2000)

5. It shall refer to the District Credentials Committee any matter brought to its attention which may require disciplinary action. Should the request of the PGCAG Credentials Committee be not acted upon satisfactorily within Thirty (30) days by the District Credentials Committee, the PGCAG Credentials Committee shall have the right to initiate disciplinary proceedings. Decisions arrived at by the Credentials Committee shall become binding and executory unless it is appealed to the General Presbytery for review and the decisions of the General Presbytery shall be final.
6. It shall arrange and coordinate all the District Councils annual meetings in order to avoid overlapping of schedules and that the Executive Officers can systematically attend such meetings.
7. Shall ratify the call of regular and special meetings of the PGCAG members and approve the program to be implemented in said meetings.
8. It shall have the power to represent the Board of Trustees in matters related to acquisition and disposition of assets, subject to the authorization granted by the Board of Trustees.
9. It shall confirm all appointments of Department heads made by the General Superintendent.
10. The Executive Presbytery is required to hold regular meetings at least once every two months and special meetings as deemed necessary.

SEC 5. GENERAL PRESBYTERY. The General Presbytery shall be composed of qualified Ordained Minister who are with mature experience and have a proven ministry and has served the PGCAG for the last Ten (10) consecutive years. They shall be at least (40) years old not more than Seventy-five (75) year years old.

The membership shall be composed of fifteen (15) members: Six (6) from Luzon, four (4) from the Visayas, and Five (5) from Mindanao. They shall be appointed by the General Superintendent/President and ratified by the Executive Presbytery and/or Board of Trustees.

It shall be the highest ecclesiastical judicial body of the PGCAG, Inc. It shall be an independent body. Any member appointed to it must have to resign if elected General Council official or District Superintendent.

1. It shall elect from among its members a chairman, a vice chairman and a secretary following their appointment by the General Superintendent/President and ratification by the Executive Presbytery and/or Board of Trustees. They shall serve for Five (5) years, subject for further appointment by the General Superintendent/President.
2. Majority of the members present will constitute & quorum.
3. It shall clarify and ratify all decisions pertaining to ecclesiastical orders or fundamentals doctrines referred to it by the General Council and/or the Executive Presbytery.
4. It shall set District boundary lines when District Councils fail to reach agreement relative to any boundary lines disputes.
5. It shall be empowered to act and arbitrate in all differences, disputes and conflicts and all matters of disciplines pertaining to ministerial relationships.
6. It shall also act as an ecclesiastical court of appeals to review and decide cases referred to it, justly, fairly and impartially whose decisions are final and binding.
7. If a member of the General Presbytery is involved in a case filed against him, he shall inhibit himself from the proceedings of his case. (As amended April 28, 2000)

SEC 6. REGIONAL PRESBYTERY. To facilitate the disposition of ecclesiastical conflicts and disciplinary cases a Regional Presbytery be formed in each region: one (1) in Luzon, one (1) in the Visayas and one (1) in Mindanao. It shall be composed of Ordained Ministers who are mature in experience, with proven ministry and has served the PGCAG for the last Seven (7) consecutive years.

Each Regional Presbytery shall be composed of Five (5) ordained ministers, appointed by the General Superintendent/President and ratified by the Executive Presbytery and/or Board of Trustees. They shall serve for Three (3) years, subject for further appointment.

1. It shall elect from among its members a chairman, a vice chairman, a secretary following their appointment by the General Superintendent/President and ratification by the Executive Presbytery and/or Board of Trustees.
2. It shall decide all conflicts and disciplinary cases involving General and District Council officials and Ordained Ministers referred to it, whose decision is final and executory, unless appealed to the General Presbytery.
3. It shall decide all local church or ecclesiastical conflicts and differences and disciplinary cases involving all licensed ministers referred to it by the District Presbytery or affected parties whose decisions are binding and executory.
4. The majority of the members present shall constitute a quorum. (As amended April 28, 2000)

SEC 7. CABINET. The Cabinet; composed of Department heads, is the implementing agency of the programs of the PGCAG.

1. It shall serve as advisory body to the General Superintendent.
2. It shall discharge all duties incumbent upon them as Department heads.
3. Their term of office shall be co-terminus with the term of the General Superintendent or at his pleasure, who appointed them.

ARTICLE XI - NATIONAL LEADERSHIP ASSEMBLY

SEC 1. COMPOSITION. There shall be a National Leadership Assembly composed of duly elected PGCAG General Executives, District Council Executives, Department Heads, President of the Regional Bible Colleges and Executives of Missionary Fellowship and Heads of Ministries that are duly recognized by the PGCAG.

The National Leadership shall convene annually pursuant to the call of the General Superintendent and/or Executive Presbytery. The date and place shall be specified in the notice of meeting. (As amended April 28, 2000)

SEC 2. FUNCTIONS

1. It shall serve as a consultative body of the Philippines General Council of the Assemblies of God.
2. It shall be a forum to evaluate review and recommend plans, programs, projects, goals and strategies for the direction, expansion and enrichment of the Assemblies of God movement in the Philippines.
3. During this annual meeting the General Superintendent and Executive officials share the vision and direction of the PGCAG for its continued growth and development.
4. It shall meet for spiritual enrichment, fellowship, and motivation of the leadership. (As amended April 28, 2000)

ARTICLE XII - DUTIES OF OFFICERS

SEC 1. DUTIES OF THE GENERAL SUPERINTENDENT/PRESIDENT

1. Shall serve as the overseer of the PGCAG.
2. Shall formulate programs in keeping with the policy and directive of the General Council which shall be implemented at all levels of the organization.
3. Shall preside at all general and special meetings of the whole body, the Board of Trustees, the cabinet, the PGCAG Credentials Committee and the Executive Presbytery.
4. Shall exercise general supervision over all the other officers of the corporation and general oversight of all departments.
5. Shall execute in behalf of the corporation all contracts and agreements which the corporation may enter into.

6. Shall be empowered to appoint from among the Ordained Ministers department Heads who shall serve as his cabinet, administrative assistant, committees and other personnel necessary to carry out the functions of his office. This carries the power to remove and replace.
7. Shall sign all credentials duly endorsed by the PGCAG Credentials Committee.
8. Shall arrange for and announce the meetings of the PGCAG upon approval of the Executive Presbytery.
9. Shall be empowered to call for special meetings of the PGCAG upon approval of the Executive Presbytery. (As amended April 28, 2000)
10. Shall submit progress report at the National Leadership Assembly and the triennial meeting of the PGCAG.
11. Shall perform any other functions which normally devolve upon this office or as may be directed by the General Council and/or the Executive Presbytery. (As amended April 28, 2000)

SEC 2. DUTIES OF ASSISTANT GENERAL SUPERINTENDENT/VICE PRESIDENT

1. Shall perform such functions as may be delegated to him by the General Superintendent/President and/or the Board of Trustees.
2. Shall preside at meetings in the absence of the General/President.
3. Shall serve as member of the Executive Presbytery, Credential Committee and Board of Trustees.
4. Shall succeed to the office of the General Superintendent/President immediately that office becomes vacant through incapacity, leave of absence, resignation and death or by declaration of the General Presbytery and/or Board of Trustees that the office of the General Superintendent and/or President is vacant for any reason. (As amended April 28, 2000)

SEC 3. DUTIES OF THE GENERAL/CORPORATE SECRETARY

1. Shall keep full accurate Minutes of the proceedings of the General Council, the Board of Trustees, Credentials Committee, the Cabinet and the Executive Presbytery.
2. Shall serve as a member of the Board of Trustees, the Credentials Committee and the Executive Presbytery.
3. Shall be the custodian of the official seal.
4. Shall sign, seal and issue credentials approved by the PGCAG Credentials Committee and stamp on all documents requiring such seal of the Corporation.
5. Shall compile official list of all Ordained Ministers which is revised by him annually and published for the information of the PGCAG.
6. Shall render an annual report to the National Leadership Assembly and a triennial report to the General Council.
7. Shall give due notice of all meetings of the PGCAG.
8. Shall perform any other functions which normally devolve upon this office or other duties as may be prescribed by the General Council, the Board of Trustees/Executive Presbytery or the President. (As amended April 28, 2000)
- 9.

SEC 4. DUTIES OF THE GENERAL/CORPORATE TREASURER

1. Shall be the custodian of all PGCAG funds and other trust funds.
2. Shall keep accurate record of all receipts and disbursements, conducting the work of his office according to accepted business methods.
3. Shall deposit in the name and credit of the corporation in such bank or banks as may be designated from time to time by the Board of Trustees, all money, funds, securities, bonds and similar valuable effects belonging to the corporation which may come under his control.
4. Shall render bi-monthly report to the Executive Presbytery, an annual report to the National Leadership Assembly, and a triennial report to the General Council.
5. Shall present his records and all pertinent documents to the Executive Presbytery for audit by an external auditor (CPA) secured by said body once a year or as requested by the General Council.

6. Shall perform such other duties as may be required by law or prescribed by the Board of Trustees or the President. He may delegate the routine duties of his office to one person or more personnel of the corporation with the approval of the President, to give bond with sufficient sureties for the faithful performance of his duties.
7. Prepares all financial reports required by government entities.
8. Shall serve as a member of the Board of Trustees, the Credentials Committee and the Executive Presbytery. (As amended April 28, 2000)

ARTICLE XIII - DISTRICT COUNCILS

SEC 1. The District Councils are formed as territorial, supervisory, jurisdictional and organizational subdivisions of the Philippines General Council of the Assemblies of God, Inc. to carry out its purpose, exercise its prerogatives, realize its principles and foster fellowship among its constituents. All District Councils shall use the corporate name, exist and function under the Philippines General Council of the Assemblies of God, Inc. (As amended April 28, 2000)

SEC 2. The Philippines General Council of the Assemblies of God, Inc. consists of duly organized and actively functioning districts that maintain the minimum requirements of the number of ordained ministers and affiliated churches. (As amended April 28, 2000)

SEC 3. Each District Council must have at least Fifty (50) affiliated churches and at least Thirty-five (35) Ordained Ministers who are holding current and accredited credentials issued by the PGCAG Credentials Committee.

1. Must be financially able to support at least one district officer namely, the District Superintendent, and necessary financial obligations to the PGCAG and maintain an efficient and viable District.
2. Any new District that fails to maintain these basic requirements and qualification shall be reverted to the mother district. Any district failing to maintain these standards shall be given one (1) year to recover. After the one (1) year grace period, the Executive Presbytery shall evaluate and make the appropriate action. (As amended April 28, 2000)

SEC 3. Every District Council through its duly constituted officers is authorized and empowered to examine, license, mobilize and discipline ministers who are to become members thereof, and shall report all such actions to proper officials of the PGCAG, Inc. Through its duly constituted officers the District is also authorized and empowered to supervise, regulate and have jurisdiction over the organization and activities of the PGCAG churches and works within its territorial boundaries. Any changes in the status of any church or any problem arising within any church shall be reported to the proper officials of the PGCAG, Inc.

SEC 4. RELATIONSHIP

1. The District is an integral part of and in full cooperation with the Philippines General Council of the Assemblies of God, Inc. and, shall recognize and be subject to the said Philippines General Council of the Assemblies of God as the parent body.
2. The local churches are and shall always be related to the District where located, and General Council in accordance with the provisions set forth in Article XIII (District Councils), Section 3 of this By-laws.
3. Every District shall implement the General Council programs and policies which shall be adapted to the District level. All that pertain or belong to the PGCAG works within any District shall be subject to the program and policies of the District where they belong.

SEC 5. MEMBERSHIP. The membership of the District Council shall consist of:

1. All duly accredited Assemblies of God ordained ministers, missionaries, license to preach, specialized ministries license and license to exhort, currently ministering within the territorial and jurisdiction of the District who subscribe to the provisions of the District Charter and the PGCAG rules and regulations. Articles of Incorporation and By-laws.
2. All affiliated churches.
3. Non-voting members: para-church ministries, fellowships.

SEC 6. MEETINGS

1. The regular District Council shall be held annually pursuant to the call of the District Superintendent, upon the ratification of the District Executive Presbytery.
2. The special meeting of the District Council may be arranged and called by the District Superintendent, upon approval of the District Executive Presbytery.
3. The right of initiative in the matter of calling a special meeting shall be granted to not less than Ten (10) percent of the Ordained Ministers who are in good standing with the PGCAG, Inc. This kind of call for special meeting must be presented to the District Executive Presbytery through the District Superintendent, who will determine the necessity and propriety of such special session.
4. All members of the District, including the official delegates of affiliated churches are required to attend the regular and special meetings of the District Council.
5. Procedures and Order of Business.
 - a. In order to expedite the work of the District Council and to avoid confusion in its deliberations, the District Council shall be governed by accepted rules of Parliamentary procedure, in keeping with the spirit of Christian love and fellowship.
 - b. The Order of Business for the Annual District Council meeting shall be as follows:
 1. Call to Order.
 2. Devotions.
 3. Report of the Roster Committee.
 4. Confirmation of Appointments of Working Committees.
 5. Report of the Executive Officers and Departments.
 6. Report from any Committee.
 7. Unfinished Business.
 8. New Business.
 9. Election of Officers.
 10. Adjournment.

SEC 7. QUORUM. All ordained ministers, missionaries, preachers, specialized ministries license, exhorter and church delegates of affiliated churches who shall respond to the announcement of the time and place of a regular or special District meeting, pursuant to the call of the District Superintendent shall constitute a quorum. (As amended on April 28, 2000)

SEC 8. NOTICE. Notice of Meeting must be sent to all members concerned at least thirty (30) days before the meeting. (Adopt the PGCAG Notice of Meeting, Article IX, Section 3)

SEC 9. OFFICERS QUALIFICATIONS, NOMINATION AND ELECTION

1. **Qualifications.** The elective and executive officers of the District, together with all the Sectional Presbyters, shall be chosen from the Ordained Ministers of the District. They shall be men and women whose lives and ministry are above reproach, full of the Holy Spirit and wisdom of mature experience and demonstrated ability, competent leadership, tested cooperation and undivided loyalty to the Philippines General Council of the Assemblies of God, Inc., adherence to Fundamental Doctrines and principles, unwavering commitment to its ministry and purpose;

obedient and faithful in paying their tithes and other necessary financial obligations to support an efficient and viable District Council.

They must be ordained ministers in good standing with their respective Districts for the last four (4) consecutive years.

2. *Nomination and Election*

- a. All elective and executive officers of the District (Superintendent, Assistant Superintendent, Secretary, Treasurer) shall be nominated by secret ballot. Candidates receiving two-thirds (2/3) votes on the nominating ballot are declared elected, otherwise election shall proceed. The names thus presented for each of the respective office shall be balloted upon until a candidate shall have been elected by two-thirds (2/3) majority of all votes cast. If no such two-thirds (2/3) majority vote shall have been reached by the second (2nd) ballot, the two (2) candidates having the highest number of votes in the second (2nd) ballot shall be the only nominees. If no election on the third (3rd) balloting, election shall be determined by the candidate getting the highest number of votes in the fourth (4th) balloting.
- b. Nominations and elections for Sectional officers shall be from the floor by the members of the Section. Careful consideration as to ability and advantageous location shall enter into the selection of candidates for the office. Candidates receiving two-thirds (2/3) votes on the nominating ballot are declared elected, otherwise election shall proceed. If no such two-thirds (2/3) majority votes shall have been reached by the second (2nd) ballot the two (2) candidates having the highest number of votes shall be the only nominees to be further voted upon, all other names being eliminated. If no election on the third (3rd) balloting, election shall be determined by the candidate getting the highest number of votes in the fourth (4th) balloting. (As amended April 28, 2000)

- 3. *Voting Constituency.*** In regular and/or special meetings, all present and registered ordained ministers, missionaries, preachers, specialized ministries license, exhorters holding current accredited Fellowship Certificates from the District and also all present and registered official delegates of affiliated churches shall be the voting constituency of the District. The official church delegate must have a letter attesting his appointment or election as delegate of the affiliated church to the District Council meeting. The aforementioned letter must be endorsed and signed by the church Pastor and church Secretary.

SECT 10. DISTRICT OFFICERS. Each District Council shall be headed by a District Superintendent, together with the Assistant Superintendent, Secretary and the Treasurer, all of whom are elected for a three (3) year term of office or until their successors are elected and qualified. They shall serve as executive officers.

1. Their term of office shall commence immediately upon the termination of the District Council meeting.
2. The District elected executive officers shall constitute the District Credentials Committee.

A. DISTRICT SUPERINTENDENT. The District Superintendent is the chief operating officer of the District and shall have the following duties:

1. Shall serve as the overseer of the District.
2. Shall formulate in keeping with the policy and directive of the General Council and the District Council which shall be implemented at all levels of the District.
3. Shall preside at all regular and special meetings of the whole District, the District Credentials Committee, the Cabinet and the District Executive Presbytery.
4. Shall have the general oversight of all District departments.
5. Shall be empowered to appoint from among the Ordained Ministers, licentiates and/or qualified lay leaders as department heads who shall serve as his Cabinet and to appoint committees and

- other personnel necessary and proper to carry out the functions of his office, subject to the ratification by the District Executive Presbytery. This carries the power to remove and replace any incompetent cabinet member.
6. Shall sign all credentials duly endorsed by the District Credentials Committee.
 7. Shall arrange for and announce the meetings of the District upon approval of the District Executive Presbytery.
 8. Shall be empowered to call for special meetings of the District, subject to the approval of the District Executive Presbytery.
 9. Shall submit progress report at Annual meeting of the District.
 10. In case of discipline, not involving himself, he shall serve as a member of the District Presbytery.
 11. Shall perform any other duties and responsibilities which normally devolve upon this office or as may be directed by the PGCAG officers, the District Council or the District Executive Presbytery.

B. ASSISTANT DISTRICT SUPERINTENDENT. The Assistant Superintendent assumes the functions of the Superintendent in the event that he is unable to perform his duty.

1. Shall perform such functions as may be delegated to him by the District Superintendent.
2. Shall preside at meetings in the absence of the District Superintendent.
3. Shall serve as a member of the District Credentials Committee and the District Executive Presbytery.
4. Shall immediately succeed the office of the Superintendent if that office becomes vacant through incapacity, leave of absence, resignation and death or by declaration of the District Presbytery that the office of the District Superintendent is vacant.

C. DISTRICT SECRETARY. The District Secretary is member of the District Executive Presbytery and the Credentials Committee.

1. Shall keep accurate minutes of the proceedings of the District Council, Credentials Committee, the Cabinet and the Executive Presbytery.
2. Shall be the custodian of the official seal.
3. Shall sign, seal and issue credentials approved by the District Credentials Committee.
4. Shall compile an official list of all Ordained Ministers, License to Preach, Specialized Ministries License, License to Exhort and the list of churches which is to be revised by him annually and published for the information of the District furnish the General Secretary annually of all these reports.
5. Shall give due notice of all meetings of the District Council.
6. Shall perform any other functions which normally devolve upon this office or as may be directed by the District Council or the District Executive Presbytery.

D. DISTRICT TREASURER. The District Treasurer is a member of the District Executive Presbytery and the District Credentials Committee.

1. Shall be the custodian of all District Council funds and other trust funds.
2. Shall keep accurate record of all receipts and disbursements, conducting the work of his office according to accepted business and accounting principles.
3. Shall render monthly report to the District Executive Presbytery and an annual report to the District Council.
4. Shall present his records and all pertinent documents to the District Executive Presbytery for audit by an external auditor secured by the Executive Presbytery once a year or as required by the body.
5. Shall promptly remit or transfer funds due the PGCAG through the General Treasurer.

6. Shall perform such other routine duties as are customary to his office or which normally devolve upon this office or as may be directed by the District Council or the District Executive Presbytery.

E. EXECUTIVE PRESBYTERY. The District Executive Presbytery is composed of Executive officers of the District: Superintendent, Assistant Superintendent, Secretary, Treasurer and when the need arises, other additional members.

1. It shall serve as the working committee of the District in the management and administration of the affairs of the District. It shall serve as the policy-making body of the District between sessions of the District Council.
2. It shall constitute the District Credentials Committee which shall review, examine, approve or disapprove and endorse or reject applicants for credentials.
3. It shall endorse to the PGCAG Credentials Committee the renewal application of qualified Ordained Ministers and qualified applicants for ordination for final approval.
4. It shall implement the disciplinary actions of the District Presbytery within Ten (10) days upon receipt of notification of the decision from said body.
5. It shall ratify the call of regular and special meetings or the members of the District, and approve the program to be implemented in said meetings.
6. It shall approve all appointments of Department heads and committees made by the District Superintendent.
7. The Executive Presbytery is required to hold regular monthly meetings and special meetings as deemed necessary by the members.

F. DISTRICT PRESBYTERY. The District Presbytery shall be composed of all Sectional Presbyters together with the District Superintendent as member. The District Presbytery shall elect from among its members a chairman, vice chairman and secretary immediately following adjournment of the regular annual meeting of the District. They shall serve for a term of three (3) years.

1. It shall be empowered to act in all matters pertaining to ministerial relationships.
2. It shall clarify and ratify all decisions pertaining to ecclesiastical orders or fundamental doctrines referred to it by the District Council and/or the District Executive Presbytery, which shall be final, unless reversed by the District Council or a further appeal is made to the Regional Presbytery.
3. It shall act as an ecclesiastical court for the reviewing of decisions in all matters of differences, disputes, conflicts and disciplines that may be referred to it. Its decision shall be binding and executory, unless reversed by the Regional Presbytery. (As amended April 28, 2000)

G. SECTIONAL PRESBYTER. The Sectional Presbyter shall serve as overseer of the section, where he is a presbyter and shall perform his duties in behalf of the District Superintendent.

1. He shall perform the duties as an overseer in his particular section for the purpose of maintaining a spiritual atmosphere among the ministers and churches of his section.
2. He shall make arrangements for regular fellowship meetings of the ministers and churches of his section, in consultation with the other officers of his section.
3. He shall be required to keep the District Superintendent informed of his activities and notify him concerning any irregularities in the fellowship of his section.
4. He shall be a member of the District Presbytery.
5. He shall publish notice of meeting in sufficient time.

SEC 11. DISTRICT BOUNDARY. When District Councils fail to reach an agreement relative to any boundary lines disputes, the General Presbytery shall be authorized to set boundary lines.

1. No minister and/or church is allowed or tolerated to affiliate with another District outside of the territory of the district where he is working or where the church is located. Due courtesy and respect shall be established and maintained at all times. There must always be a close working relationship among the Districts.
2. No overlapping of District territory and jurisdiction shall be allowed to exist.

SEC 12. APPLICATION FOR NEW DISTRICT. In the event a group of ministers and churches desire to create their separate district council they must present their own written request through the General Superintendent.

A. The following qualifications and requirements must be complied with:

1. The proposed district must have at least Thirty-five (35) Ordained Ministers who are holding current and accredited credentials issued by the PGCAG Credentials Committee.
2. The proposed district must have at least Fifty (50) affiliated churches. These churches must have at least the minimum required number of active members and duly elected Church Council/Board and Pastor.
3. Must have enough Ordained Ministers who are full of the Spirit and wisdom, of good report and above reproach, spiritually mature, have a proven ministry, mature in experience, demonstrates capability, competent leadership, tested cooperation and undivided loyalty to the Philippines General Council of the Assemblies of God, Inc., adhere to its Statement of Fundamental Doctrines and principles, cooperate and commit to its ministry and purpose, has proven obedience, faithfully pay their tithes to the District and wholeheartedly share with the financial obligations to maintain an efficient and viable district.
4. Must be financially able to support a District Superintendent and must also be able to support its other obligations as a district and as an integral part of the PGCAG.
5. Candidates for election of the new district must have at least resided in the area and must have been an ordained minister in good standing for not less than four (4) consecutive years.

B. Based upon the determination and evaluation of compliance of the above-mentioned qualifications and requirements, the following steps be followed:

1. The applicant must submit the following documents:
 - a. Certified lists of duly accredited ministers and churches by the District Secretary of the mother district.
 - b. Certified lists of accredited ordained ministers and affiliated churches by the General Secretary.
 - c. Certified financial statement by the District Treasurer of the mother district of the giving of ministers and churches of the proposed district. This includes the lists of individual giving of tithes and offerings of all of the ministers and churches of the proposed district.
2. The General Superintendent then must present to the PGCAG Executive Presbytery the application for examination, review and determination of the viability of the applicant to become a separate district, seeing to it that the viability of the mother district will not be impaired.

A written endorsement by the District Executive Presbytery of the mother district shall be necessary as supporting document.
3. The PGCAG Executive Presbytery, based upon strict compliance of the qualifications and requirements and upon proper evaluation of its viability to be a separate district, a certificate

of approval be issued to the applicant. The PGCAG Executive Presbytery shall then set an organizational meeting of the proposed district.

ARTICLE XIV- LOCAL ASSEMBLIES

SEC 1. CLASSIFICATION OF CHURCHES

- A. **SOVEREIGN ASSEMBLY.** A sovereign assembly is a local church properly organized and is a recognized local church of the PGCAG, through the District wherein it is located. Its being sovereign means it has the privilege of performing its local activities and the election of officers and pastor.
1. It must have at least fifteen (15) active members and a duly elected Church Council/Board and Pastor.
 2. It is organized and governed in accordance with a local Church Code formulated within the limits and boundaries set by the PGCAG to govern all PGCAG churches: This local Church Code must always be subject and amenable to the District Charter, PGCAG Rules of Church Government Articles of Incorporation, and By-laws.
 3. It shall fully enjoy the privileges and obligations of a local church of the PGCAG with regards to its local activities. It is under obligation to consistently support its own pastor and workers in an exemplary and dignified life. It is under obligation to underwrite the expenses of its own operations.
 4. Its activities shall be conditioned by its relationships with the District and the Philippines General Council of the Assemblies of God, Inc. It shall embody and carry out the policies and programs of the District and the PGCAG, Inc.
 5. It is not an isolated and absolutely autonomous entity. Rather, it is an integral part of the whole body of Christ, through the PGCAG, Inc. When a serious problem arises in any local church, in order to maintain order and spiritual stability and to avoid division among the member, the PGCAG, Inc., through the District Superintendent, if he is not a party to the problem must have the right to intercede and arbitrate in the local church.
- B. **DEPENDENT ASSEMBLY.** An association of Assembly of God believers with less than fifteen (15) members can be formed into dependent Assembly. A dependent Assembly shall be under the jurisdiction and administration of the District Superintendent with the help and cooperation of the District Presbytery or mother church.

SEC 2. ORGANIZATION OF AN ASSEMBLY

1. The District Superintendent shall set a simple form of organization for a new and/or dependent Assembly until such a time as growth will justify its conformity with the local Church Code. All Assemblies shall be advised by the District Superintendent with the help and cooperation of the District Presbytery, in conducting special business meetings, the election of officers and pastor.
2. Every local Assembly shall seek the help of the District Superintendent in arbitrating disagreements among its members. It is the duty of the District Superintendent to establish and maintain church order in keeping with the New Testament pattern.
3. The District Superintendent must see to it that all concerned must adhere as close as possible to that pattern.

SEC 3. CHURCH GOVERNMENT

A. CHURCH CODE. All Assemblies of God churches shall be governed in accordance with an approved local Church Code. All local Church Code must and shall always be subject and amenable to the District Charter and the PGCAG Rules of Church Government, Articles of Incorporation and By-laws.

1. The local Church Code must include the following Standard Requirements for Church Membership:
 - a. Each applicant for membership in any Assemblies of God church shall give a clear testimony of having been born of the Spirit of God (John 3:3-8) and to having received the Holy Spirit or to be earnestly seeking to be baptized in the Holy Spirit (Acts 2:2-4).
 - b. He must show evidence of a consistent Christian life (Rom. 6:4; 8:1-4; 13:13, 14; Eph. 4:17-31; I John 1:16, 17).
 - c. All applicants shall follow the Scriptural command to be baptized in water by immersion in the name of the Father and of the Son and of the Holy Ghost (Matt. 28:19).
 - d. All applicants must have a sincere belief in the inspiration of the Holy Scriptures as the Word of God and the final authority in all matters of faith and conduct; unconditional adherence in faith and practice to the Sixteen (16) Fundamental Doctrines of the Philippines General Council of the Assemblies of God, Inc.
 - e. Must not be a member and/or must be separated from secret societies, and worldly pleasures, such as mentioned in Galatians 5:19-21.
 - f. Must have the hope and the expectancy of the premillennial coming of the Lord Jesus Christ.
 - g. Must have tile willingness to contribute regularly to support the Assembly in offerings, according to his ability and consistent practice of paying tithes as part of the disciple's compliance to the Lord's command to lose one's life "for my sake and the Gospel's" (Mark 8:35; Matt 19:29).
 - h. Must render to God what is due to Him (Matt. 22:21; 23:23), included in it among others, the presentation of our bodies a living sacrifice, holy and acceptable to God and in view of attending to and benefiting from means of grace which are all prerequisites for membership.

B. THE PASTOR. The Pastor, under Jesus Christ, is recognized as the head of the local Church. He shall serve for not less than three consecutive (3) years in the Assembly where he is elected.

1. He is responsible both to the District and the church which he serves.
2. He is the spiritual overseer or shepherd of the local Church and no person is invited to speak or preach in the church without his approval.
3. He is the chairman of the Church Council and shall preside at all business meetings of the church, including the election of the church officers but not the election of the pastor, the meetings of the Cabinet and the Church Council.
4. He appoints the church department heads. He appoints them to serve in their respective capacities for a term of three (3) years.
5. Provided, that he conforms to Scriptural order and complies with the requirements of the Church Code of the local Church which he serves and the District Charter where he belongs, and the PGCAG Rules of Church Government, Articles of Incorporation and By-laws, he shall be respected in his office as pastor.
6. Any pastor leaving his church before it can secure his successor shall place the church under the supervision of the District Superintendent. A local pastor has no right to appoint his own successor without consulting the District officary.
7. If within a period of thirty (30) days without a pastor, a sovereign Assembly fails to secure its pastor through the District Superintendent, then the District Superintendent shall have all the

prerogatives, authority and power to appoint a pastor to the said Assembly. The duration of such appointment shall not exceed a one (1) year period. However, subsequent appointments are allowed if two-thirds (2/3) of the active members of the local church concerned officially make such request to the District Superintendent.

C. CHURCH COUNCIL. The Church Council is composed of the elected and executive officials of the local church.

1. It consists of the elected deacons, the church secretary and church treasurer.
2. The Pastor is the chairman of the Church Council. Under the leadership of the Pastor, this Council is formed to promote, establish and maintain the believers' growth, order and proper functions in Christ. However, no local Church Council, committee nor group may take to themselves the right to supersede the authority vested in the Scriptural office of the Pastor nor come between the Pastor and his relationship with the congregation itself.
3. The Council is directly responsible to both the Pastor and the congregation, for its actions and the official act of the Council requires two-thirds (2/3) majority votes of all its members.
4. The District Superintendent must always arbitrate conflicts that may arise between the Pastor and the Church Council.

SEC 4. NAME OF LOCAL ASSEMBLIES. The name "ASSEMBLY OF GOD" must be used to properly identify our churches. Otherwise, the words "Assembly of God" should be used with or be included in the present name of the Church.

SEC 5. DISTANCE BETWEEN ASSEMBLIES. The distance between churches should be far enough to avoid overlapping of jurisdiction. All churches concerned must have definite agreement and mutual respect concerning the distance and jurisdiction between them.

SEC 6. TRANSFER OF MEMBERSHIP. Any member of a local Assembly desiring to transfer to another Assembly must request for a letter of transfer from his pastor. No pastor shall immediately accept a member without a letter of transfer.

SEC 7. CHURCH PROPERTIES. All real properties of local Assemblies of God churches shall be acquired, owned, possessed, transferred, conveyed and disposed in the name of the Philippines General Council of the Assemblies of God, Inc., provided, that the title of said properties shall be annotated to the account that they cannot be subject of any and all transactions without the consent of the Pastor, Church Council and two-thirds (2/3) of the active members of the concerned local bona fide Assemblies of God church, the endorsement of the District and consent of the Board of Trustees of the PGCAG. Provided, further that if the highest good of the concerned local Assembly of God requires the disposition upon and as per demand of two-thirds (2/3) of the active members of said Assembly, such demand must be made in writing to the PGCAG, through the District concerned and it must be signed by two-thirds (2/3) of the active members, the Church Council and Pastor.

SEC 8. DISCIPLINE IN THE CHURCH

1. The discipline for local church members shall be administered by the Pastor with the cooperation and help of the Church Council.
2. Discipline of erring Pastor or District credential holders in position of leadership over any local Assembly shall be formally referred to and properly adjudged by the District Credentials Committee.

ARTICLE XV - OTHER DISTRICT PROVISIONS

SEC 1. NATURE. Exactly the same as of Article III, adapted to the District level.

SEC 2. PREROGATIVES. Exactly the same as of Article IV, adapted to the District level.

SEC 3. PRINCIPLES OF FELLOWSHIP. Exactly the same as of Article V, adapted to the District level.

SEC 4. STATEMENT OF FUNDAMENTAL DOCTRINES. Exactly the same as Article VI.

SEC 5. THE MINISTRY. Exactly the same as of Article XVI, adapted to the District level.

SEC 6. INSTITUTIONS. Any and all District institutions must be established, developed, maintained and promoted in keeping with the PGCAG rules and policies relative to institutions.

SEC 7. DISTRICT DEPARTMENTS. Any and all District departments must be organized and administered in conformity with the PGCAG rules and policies concerning them. All provisions of the PGCAG rules concerning any and all departments are to be incorporated, adapted and applied to the District level.

ARTICLE XVI - THE MINISTRY

SEC 1. MINISTRY DESCRIBED. We recognize that all believers are given, by God, ministry gifts that are to be used in the ministry of the Body of Christ, but we also recognize that God has uniquely called and set apart some for particular ministries. (John 15:16; Rom.12:3-8; I Cor. 12: 4-7, 27-31; Eph. 4:7-16; I Pet. 4:10; I Tim. 1:12; See Statement of Fundamental Doctrines, Statement II). It is God who calls individuals into the ministry and endows them with the gifts and graces to fulfill His calling on their life. We recognize and confirm this divine work by the granting of ministerial credentials to those who manifest such a calling demonstrate the presence of such gifts and graces and give evidence of intention to devote their life to the, work of the ministry.

SEC 2. CLASSIFICATIONS. In terms of maturity of ministry, three classifications of ministers are recognized:

1. **ORDAINED MINISTERS** - Shall be persons who are qualified and able to undertake the responsibilities of the full ministry and have developed a mature ministry.
2. **LICENSED MINISTERS** - There shall be two classifications:
 - a. **LICENSE TO PREACH** - Shall be granted to person who give evidence of being called of God to the ministry and who purpose to devote their lives to this work but may not yet have a be qualified and able to undertake the responsibilities of the full ministry or whose ministry may not yet have developed into a mature ministry.
 - b. **SPECIALIZED MINISTRIES LICENSE** - Shall be granted to those who demonstrate an evident purpose to devote themselves to a specialized ministry such as Christian education, youth work, music, literature, or other forms of ministry or other forms of ministry than preaching.
3. **EXHORTER CERTIFICATE.** Shall be granted to persons who indicate that God has called them and who manifest a desire to enter the ministry by engaging in Christian service, but whose present development in Christian service may not warrant their being granted a ministerial license.

SECTION 3. QUALIFICATIONS

1. **Basic Qualifications** The following qualifications pertain to all classifications of ministers (Timothy 3:1-7; Titus 1:5-9).
 - a. Experience of new birth (John 3:5).
 - b. Received the baptism in the Holy Spirit with the initial physical evidence of speaking in other tongues (Acts 2:4; Statement of Fundamental Doctrines - Statement No. 8).
 - c. Clear evidence of a divine call to the ministry, evidenced by a personal conviction, confirmed by the work of the Holy Spirit and the testimony of fellow ministers.
 - d. A blameless Christian life and a good reputation in the community (Titus 1:7; I Timothy 3:7).
 - e. A thorough understanding of and agreement with our doctrinal position as contained in the Statement of Fundamental Doctrines.
 - f. Adherence to the principles, practices and the purposes of the fellowship as embodied in the Rules of Church Government and similar District documents.
 - g. Possess a teachable spirit and be willing to receive the counsel of older and more experienced ministers and those in positions of authority.
 - h. Marital status and family relationship must be above reproach (I Timothy 3:1-7).
 - i. Formal education shall not be a requirement for credentials but all ministers shall demonstrate a workable knowledge of Bible content and interpretation, theology and such other skills as are needed for the conduct of the ministry.

2. **Specific Qualifications by Classifications**
 - a. **ORDAINED MINISTERS**
 - 1) Must be at least Twenty-eight (28) years of age.
 - 2) Must have carried a License to Preach at least Five (5) consecutive years.
 - 3) Must have been actively engaged in some recognized ministry, such as pastor, assistant pastor, evangelism or Bible teacher for at least Five (5) consecutive years.
 - 4) Must be a resident of the District where applying for credential for at least Three (3) consecutive years.
 - 5) To maintain active status, Ordained Ministers must preach at least Fifty (50) times per year or be actively involved in Bible School teaching or in specialized ministries, and their credentials be renewed annually, as provided.
 - 6) Exceptional cases shall be determined by the District Credentials Committee and upon approval by the PGCAG Credentials Committee. (As amended April 28, 2000)

 - b. **LICENSE TO PREACH**
 - 1) Must be at least Twenty-one (21) years of age.
 - 2) Must be a Bible School graduate or must have carried an Exhorter Certificate for at least Three (3) consecutive years.
 - 3) Shall devote as much time as practical to active involvement in the ministry.
 - 4) Must preach at least Thirty (30) times per year.

 - c. **SPECIALIZED MINISTRIES LICENSE**
 - 1) Must be at least Twenty-one (21) years of age.
 - 2) Must have acceptable training and have developed expertise in some of specialized ministry.
 - 3) Unless a graduate of Bible School, must hold the License to Exhort and active in the ministry for at least Two (2) consecutive years to qualify.

d. EXHORTER CERTIFICATE

- 1) Must be at least Eighteen (18) years of age.
- 2) Must be actively involved in the ministry of a local church or in some other aspect of ministry and be under the supervision of an ordained pastor or sectional presbyter.

SEC 4. SCOPE OF MINISTRY

1. **ORDAINED MINISTERS** shall be authorized to conduct a full scope of ministerial duties including the following:
 - a. Administer the church ordinances of baptism in water and communion.
 - b. Conduct all ceremonies such as weddings (provided, such Ordained Minister is granted authorization to solemnize marriages by the Civil Registrar-General through appointment of the General Superintendent), and funerals.
 - c. Serve any elected or appointed office at either General Council, District Council, or Sectional level.
 - d. Exercise the right and privilege to vote in all General Council, District Council and Sectional elections and Business meetings.
2. **LICENSE TO PREACH** shall authorize the holder to conduct ministerial duties within the following guidelines:
 - a. Administer the church ordinances of baptism in water and communion.
 - b. Conduct funerals but not wedding ceremonies.
 - c. Serve as an appointed or elected member of any General Council, District Council or Sectional department or committee except as executive officer in the General Council, District Council or as Sectional Presbyter.
 - d. Exercise the right to vote in all District Council and Sectional elections and business meetings.
3. **SPECIALIZED MINISTRIES LICENSE** shall authorize the holder to assist in the work of the ministry and perform ministerial duties within the following guidelines:
 - a. May assist in administering church ordinances.
 - b. May conduct ceremonies related to their ministry specialty.
 - c. Serve as an appointed or elected member of any General Council, District Council or Sectional department or committee except as executive officer in General Council, District Council or as Sectional Presbyter.
 - d. Assist in the ministry of the local church.
4. **EXHORTER CERTIFICATE** shall authorize the holder to conduct limited ministerial duties within the following guidelines:
 - a. Can assist an Ordained Minister or License to Preach minister in the administration of church ordinances.
 - b. In case he is a Pastor of a local church, he can conduct local church ceremonies such as baby dedications and installation of officers and may conduct funerals but shall not be authorized to solemnize weddings.
 - c. Shall not be appointed or elected to any office.
 - d. Exercise the right to vote in all District Council and Sectional elections and business meetings.

SEC 5. ISSUANCE OF CREDENTIALS. New ordination may be given to a qualified minister by written invitation of the officers of his District. However, written recommendation may also come from a Sectional Board (composed by the sectional officers) which the District concerned will create for that purpose or from the local congregation wherein said candidate ministers. Said recommendation shall then be forwarded to the District Credentials Committee for appropriate action.

1. **ORDINATION** shall be granted by the PGCAG Credentials Committee to those who qualify in the following manner:
 - a. Must have met all qualifications for ordination.
 - b. Must satisfactorily pass a written ordination examination prepared by the PGCAG Credentials Committee and administered by the District Credentials Committee.
 - c. Must appear for an interview examination before the Credentials Committee of the District where they reside.
 - d. Based on the examination and interview, the District Credentials Committee shall recommend and endorse a candidate to the PGCAG Credentials Committee. The result of the candidate's examination and a written report of the interview must accompany the District's recommendation and endorsement to the PGCAG Credentials Committee.
 - e. The PGCAG Credentials Committee shall consider and act on each endorsed candidate. This authorization must be granted to the district prior to the public ordination service. All ordinations shall take place under the auspices of the District Council.

Laying on of hands by the District Presbytery is an important aspect of the process of ordination. Only those who have been ordained in this manner may receive their certificate of ordination and credentials even if they have satisfied all other qualifications.

- f. A certificate of ordination and the current annual fellowship card shall be issued from the PGCAG to the candidate.
 - g. Ordination may be granted on exceptional cases as determined by the District Credentials Committee, and approved by the PCAG Credentials Committee.
 - h. Any ordained minister who does not renew his credential following ordination and does not maintain his fellowship certificate with the PGCAG for three (3) consecutive years after ordination, his relationship with the PGCAG shall be adversely affected.
2. **LICENSE TO PREACH, SPECIALIZED MINISTRIES LICENSE and LICENSE TO EXHORT**, shall be granted by the District Council to qualified persons in the District Council in the following manner:
 - a. Must have met all qualifications.
 - b. Must appear for interview and examination before the Credentials Committee of the District Council.
 - c. Certificate of license and the annual fellowship card shall be granted by the District Council.
3. Those holding **SPECIALIZED MINISTRIES LICENSE** may wish to change to License Preach and progress toward ordination:
 - a. If they have held the Specialized Ministries License for at least one (1) year and graduate of a Bible School they are not required to carry the License to Exhort.
 - b. They may receive a License to Preach after carrying the Specialized Ministries License at least one (1) year by applying for the License to Preach and surrendering the Specialized Ministries License. Acceptance of the License to Preach automatically cancels Specialized Ministries License.
 - c. They may be considered for Ordination after holding credentials as a Licensed Minister for at least five (5) consecutive years. This may include one year with the Specialized Ministries License and four (4) consecutive years with the License to Preach. Under no circumstance shall ordination be granted until the candidate has carried the License to Preach for at least five (5) consecutive years.

SEC 6. RENEWAL OF CREDENTIAL CERTIFICATES

1. **ORDAINED MINISTER CREDENTIAL CARDS** – Ordained Minister Credential Cards shall be issued annually and shall expire on December 31st of each year. Renewal of Credentials shall be accomplished in the following manner:
 - a. Every Ordained Minister desiring to renew his credential shall fill up the RENEWAL FORM in triplicate. This should be distributed by the District Council in October of each year.
 - b. The Minister shall completely fill up the renewal form in triplicate and answer all question with responsive answers and when completed shall send the same to the District Credentials Committee on or before November 1, together with the required fee.
 - c. The District Credentials Committee will then meet the middle of November to act on the Renewal applications. Each Renewal Applications will be individually endorsed by the District Credentials Committee and all copies of the form be stamped with "ENDORSED" and signed by the District Superintendent and District Secretary; otherwise a list of reasons why it is not endorsing some ministers' credentials to the PGCAG Credentials Committee.
 - d. The PGCAG Credentials Committee shall review all District endorsed ministers until December 15.
 - e. New applicants for ordination shall fill up the Application for Ordination in triplicate. The procedure of sending No. 1 to the PGCAG Credentials Committee by the District shall be the same.
 - f. The new Applicant for ordination when endorsed by the District shall pay the required fee. (Note: The fee includes a year's subscription to the INTERCOM, a fee for Certificate of Ordination and a Benevolence premium). All fees shall be payable to the PGCAG.
 - g. All questions of the Application form shall be answered properly and legibly, and with responsive answers.

The District Credentials Committee shall examine, endorse or reject credentials. The District Credentials Committee shall call for personal interview each applicant who is not fully cooperating and complying with Assemblies of God standards, practices and not consistently paying their tithes.

All credentials shall expire December 31st. Ministers failing to renew their credentials on or before December 31st shall be considered delinquent and their names shall not be included in the General Council Ministerial List or filed with the Office of the Civil Registrar-General. They shall be considered inactive and will lose their privilege to vote and to be voted upon.

Failure to renew credential on or before December 31st will also carry a penalty, the amount as determined by the PGCAG Credentials Committee, above and beyond the normal credential fee. Those fail to renew are given a grace period until January 31st the following year to renew and pay the penalty for late renewal.

Ministers who desire to have their delinquent credentials reinstated shall declare their desire in writing to the District and PGCAG Credentials Committee and pay the required fees.

2. **LICENSE TO PREACH, SPECIALIZED MINISTRIES LICENSE and LICENSE TO EXHORT** credentials shall be issued annually and shall expire on December 31st of each year. Renewal forms shall be sent by the District Secretary to each minister during the month of October. The form shall be filled up by the minister and returned to the District office on or before November 1. The District Credentials Committee shall examine, approve or disapprove, endorse or reject, or call for personal interview each applicant who are not fully cooperating. If application is approved, the District Secretary shall prepare the renewed credential card at the beginning of the fiscal year.

SEC 7. OFFICIAL MINISTERIAL LIST

1. **GENERAL COUNCIL LIST.** An official list of all Ordained Ministers shall be compiled and revised annually by the PGCAG Credentials Committee. This shall be published by January 31st for the information of the Fellowship.
This list shall classify ministers as: active, inactive, and retired senior ministers.
 - a. The list of active ministers shall include all those who are engaged in active ministry and whose credentials have been issued for the current year.
 - b. Inactive Ministers - Ordained and Licensed Ministers who for reasons of ill health or personal circumstances are no longer able to take responsibilities of the full ministry for a period of one year or failed to renew shall be classified as inactive and shall not be eligible for elective or appointive office, and shall have the privilege of voice but not vote in all General, District Council and Sectional meetings.
 - c. Retired Senior Ministers - Ordained or Licensed Ministers who for reason of age or ill health are no longer able to be active in the ministry shall be listed as retired senior ministers. Their maturity and experience are valuable assets to the Fellowship; therefore, they shall be considered in good standing and give proper honor among us.
 - d. Other categories: deceased, dropped, withdrawn.
2. **DISTRICT COUNCILS** - District Council Secretaries shall maintain separate lists of active, inactive and retired senior Ordained, Licensed and Exhorter Ministers. Copies of these annually revised lists shall be forwarded to the General Secretary.

SEC 8. TRANSFER OF CREDENTIALS

1. Any minister in good standing desiring to transfer to another District shall first obtain a certificate of transfer from his former District. No District shall readily accept any minister who fails to present the necessary certificate of transfer from his former District. It is the solemn responsibility of District officials to review the reason for a minister's transfer to their District.
2. When the transferee in good standing has resided in his new District for one year, automatic transfer of his credential shall take place. This transfer may be initiated by either his former or new District and he shall be so advised.
3. Full time General Council officers and Department heads shall be given the privilege to retain credentials with their home District.
4. Ministers from other organization-If a minister from another reputable body desires to affiliate with the Assemblies of God, a recommendation from that body should accompany his application. However, the Credentials Committee of both the General Council and District Council are under no obligation to accept the applicant's previous ministerial status, but will judge each candidate on his own merits in the light of Assemblies of God criteria. It is expected that ministers who receive Assemblies of God recognition will relinquish their affiliation with any other organization.

SECTION 9. MINISTERIAL RELATIONS

1. All Ordained Ministers of the Philippines General Council of the Assemblies of God, Inc. holding bona fide credentials from the PGCAG, Inc., irrespective of rank, position or office shall be amenable or subject to both the PGCAG and/or District Councils in matters of doctrine, conduct and discipline.
2. All Ministers shall affiliate with the District Council in which they reside and shall work in cooperation with the same. When working temporarily in other Districts, they shall cooperate with the officary and ministers of the District and be subject to the Charter of the District including the sharing of tithes and love offerings and attendance to the scheduled fellowship meetings or rallies.

3. All violation of ministerial ethics and courtesy are disapproved. Among such violations are the following specific instances.
 - a. Interfering with the duties of a Pastor in relation to his Assembly as to damage his influence with his congregation, collectively or individually, either by direct contact or through correspondence or indirectly.
 - b. Alienating the affections of the members from their Pastor or church, leading to the possible removal of the Pastor, the transfer of individual membership or the diverting or stopping of tithes and offerings to the local church concerned or stopping the giving thereof.
4. Should any minister receive ministerial credentials (License to Exhort, Preach or Ordination) from any other religious denomination his affiliation with the PGCAG shall be regarded as automatically terminated and he shall be required to immediately surrender his PGCAG credential to the District through which it was given.
5. Any credentialed minister who seeks an elective political office should first seek counsel from his District Officers and if he intends to pursue his political ambition, he must surrender his credential with the blessing of the district officials. However, if he refuses counsel or will not seek counsel, then his credential shall be revoked.

SEC 10. WITHDRAWAL AND REMOVAL OF MINISTERS

1. A minister who is in good standing may withdraw from the Fellowship and be so classified.
2. A minister who is reprimanded for cause may continue in the Fellowship as such, reprimand may seriously affect the renewal of the annual certificate of fellowship or credential and may be the basis for its recall should said minister continue after formal reprimand to manifest a spirit of non-cooperative and divisiveness.
3. A minister may be dropped for doctrinal, moral or ethical reasons.

SEC 11. DISCIPLINE OF MINISTERS

1. Occasions sometimes arise which make it necessary to deal with affiliated ministers who for some reasons have reached the place where endorsement can no longer be given. Some possible grounds and basis for disciplinary actions are: declared open change of doctrinal views and Pentecostal standards; violations of ministerial courtesy and ethics, divisiveness, a non-cooperative spirit, insubordination, immorality, rumor-mongering, habitual and reproachable debt, moral turpitude, marriage in opposition to PGCAG constitutional position and other unscriptural practices and conduct.
2. When a minister is rumored or accused of any violation listed above, the following steps must be taken:
 - a. The Executive Presbytery of the District shall form an Arbitration Body composed of five (5) well-respected Ordained Ministers, the oldest shall serve as the chairman.
 - b. The said Body shall meet within ten (10) days upon receipt of notification of appointment.

Note: If the District Superintendent is the accused, the Assistant District Superintendent is obligated to initiate arbitration.

- c. The Arbitration Body shall function as follows:
 - c.1. Find facts by meeting with all concerned.
 - c.2. Arbitrate with the objective of resolving the matter according to Matthew 18:15-17, bringing about admission of guilt and repentance or proven innocent, as the case may be.
 - c.3. Failing to resolve the matter, the Arbitration Body shall bring a formal complaint to the District Credentials Committee (DCC).
 - c.4. The office of the General Superintendent shall be furnished a copy of the complaints.

3. When a formal complaint is brought by the Arbitration Body to the District Credentials Committee (DCC) the following steps shall be taken:
 - a. The District Credentials Committee (DCC) shall notify the minister against whom a complaint has been filed requiring the minister to answer to the charges against him setting in details his defenses within a period of fifteen (15) days from receipt thereof.
 - b. The notice shall be delivered in person to the respondent and his signature of receipt shall be obtained. The accused shall be notified in person and shall sign receipt of notice. The person presenting the complaint (preferably the Sectional Presbyter) to the respondent shall read what the accusation is all about and when he reports back, he must report that the accused received the notice and have read the accusation against him. The respondent can avail of the assistance of an Ordained Minister of the PGCAG, Inc. The Executive Presbytery, through the District shall provide pool of Ordained Ministers who can assist ministers. They shall serve as "*paracletos*" or counselors to the accused ministers, those who can really minister to the accused by giving counsel done in love.
 - c. The accused shall appear in person and shall be given all the opportunity to understand the accusation against him.
 - d. In order to make sure that the answer of the respondent is received on time by the District Credentials Committee (DCC) the same person who delivered the notice shall pick up the response of the accused within a reasonable time but not later than fifteen (15) days. The minister-counselor will help him prepare his answer.
 - e. The granting of extension is at the discretion of the District Credentials Committee (DCC).
 - f. The refusal or failure of the respondent to answer the complaint or appear at the hearing shall not prevent the District Credential Committee (DCC) from proceeding with the investigation and hearing of the case and rendering its decision.
His non-appearance or refusal to answer the charges against him will mean he is waiving his right.
 - g. If and when the accused minister who refused to answer, appeared to have transferred to another denomination/group or decided to be independent or in any way signified that he is no longer a member of the Assemblies of God, the District Credentials Committee (DCC) shall declare on record of non-jurisdiction over the said case.

4. THE TRIAL OR HEARING OF THE CASE

- a. The complainant shall first present his charges, testimonial and/or documentary evidence.
- b. Upon completion of presentation of evidence by the complainant, cross examination be made to the witnesses.
- c. After the complainant has finished presenting his charges, then the respondent (accused) shall present his defense.
- d. The witnesses of the respondent shall also be cross-examined by the complainant.
- e. Both parties shall have the right to present rebuttal evidence, if so desired.
- f. The respondent and complainant may be assisted by an Ordained Minister, of the PGCAG duly authorized by the parties concerned.
- g. The respondent may plead guilty to the accusation during the trial.

5. RENDERING THE DECISION

- a. The majority vote of the District Credentials Committee DCQ shall be the basis of the decision.
- b. The decision rendered shall be set forth in writing.

6. PENALTIES

- a. Reprimand privately and/or publicly.
- b. Suspension for a period of time from functions and ministries but the credential is not recalled:
 - b.1. Office.

- b.2. Ministerial functions like, preaching, teaching and officiating the ordinances and solemnizing marriages, etc.
- b.3. Pastoring - requiring relocation and cutting of privileges and/or rights.
- c. Dropping from ministerial list, and the credential recalled.

Note: Records of the case should be kept for future review of case.

- 7. Where offense is directly against the PGCAG Executives, principles or practices of the PGCAG, the PGCAG Credentials Committee shall have the authority to deal with the minister directly. On appeal, the action taken subject to review by the General Presbytery.

8. TRIAL AND APPEAL

- a. If the minister involved objects to the action taken by the District Credentials Committee, he may ask that Committee for a re-trial. He shall notify the PGCAG Credentials Committee of this request in writing. The District Credentials Committee shall conduct the retrial. The findings of the re-trial shall be forwarded to the PGCAG Credentials Committee, in the case of Ordained Ministers.
- b. The decision of the District Credential Committee of the trial may be appealed to the General Presbytery review the case within thirty (30) days upon receipt of the appeal for review. The decision of the General Presbytery shall be final and executory.
- c. Decision of the District Credentials Committee regarding licentiates can be appealed to the District Presbytery, whose decision is final and executory, unless appealed to the Regional Presbytery. (As amended April 27, 2000).

- 9. **PROCESS OF RESTORATION.** The process of restoration shall be determined by the General Presbytery for ordained ministers and the District Presbytery for licentiates and other credential holders.

ARTICLE XVII – INSTITUTIONS

SEC 1. BIBLE SCHOOLS

1. REGIONS AND REGIONAL BIBLE SCHOOLS

Since it is unwise to unduly multiply Bible Schools, and since such multiplication creates unwarranted difficulties for already established schools and moreover, tends to encounter problems in maintaining proper curriculum standards, in funding adequate equipment and in acquiring qualified personnel for the inexperienced school, there shall be Regional Bible School to serve the following regions:

- a. **REGION 1** - the area encompassing the Districts of Northern Ilocandia, Northern Luzon, Northeastern Luzon, Central Luzon, Southern Tagalog, Bicol Region and Palawan.
- b. **REGION 2** - the area encompassing the Districts of Northwestern Visayas, Western Visayas, Central Visayas and Southern Leyte, Eastern Visayas, Northwestern Mindanao, Southwestern Mindanao.
- c. **REGION 3** - the area encompassing the Districts of North Central Mindanao, Central Northeastern Mindanao, Southeastern Mindanao and Southern Mindanao.
- d. The Regional Bible School in each region shall be:
 - 1. Region I - Bethel Bible College
 - 2. Region 2 - Immanuel Bible College
 - 3. Region 3 - Mindanao Regional Bible College

2. BOARD OF REGIONAL BIBLE SCHOOLS

- a. That the Board of each Regional Bible School shall be composed of at least six members. The Board shall include missionaries, national ministers and lay people who are members of Assemblies of God congregation.
- b. That the General Superintendent, Education Department director of the PGCAG, Inc. and the President of the institution shall serve as ex-officio members of the school Board.
- c. That appointments, replacements, and all cases of discipline of school Board members shall be under the jurisdiction of the PGCAG Executive Presbytery.
- d. That the school Boards of the three Regional Bible schools shall be amenable to the decisions of the PGCAG Executive Presbytery.

3. DUTIES OF THE REGIONAL SCHOOL BOARDS

- a. The duties of the Board of the Regional Bible Schools shall consist of the following:
- b. It shall implement the policies of the PGCAG Executive Presbytery.
- c. It shall appoint the President, the Academic Dean and Business Manager.
- d. It shall approve faculty members recommended by the President in consultation with the Academic Dean.
- e. It shall approve the curriculum and the school budget.

4. RELATIONSHIPS

The Regional Bible Schools shall be a cooperative project between the PGCAG, Inc. and AGMF in matters of administration, finance and personnel. The Regional Bible Schools shall upon request be a resource entity for other schools in its area in matters of curriculum, library needs and educational methodology.

5. BIBLE INSTITUTE FOR THE DEAF

- a. The Bible Institute for the Deaf be considered as a General Council School with all quality of a Regional school and all additional schools for the deaf will be affiliated with BID.
- b. Relationships. The Bible Institute for the Deaf shall be a cooperative project between the PGCAG, Inc. and AGMF in matters of administration, finance and personnel. The BID shall upon request, be a resource entity for other schools for the deaf in the Philippines in matters of curriculum, library, needs and educational methodology.

SEC 2. OTHER INSTITUTIONS. The PGCAG, Inc. shall be in sympathy with the establishment and maintenance of academic schools for the children of its constituency, orphanages, and homes for the aged ministers.

SEC 3. OWNERSHIP OF INSTITUTIONAL PROPERTY

1. The PGCAG, Inc. disapproves of private ownership by members of either General or District Council of church buildings, schools and other institutions supported by funds solicited for the work of God.
2. Where such private ownership exists, the PGCAG strongly recommends that for proper administration of church properties, the title of the property be transferred to the PGCAG, Inc. to be held in trust. All contracts and deeds shall be subject for review by the District officers and/or General Council officers.
3. To insure proper stewardship of all PGCAG, Inc. properties, all titles shall be annotated at the back to the effect that the property cannot be subject of any transaction without the consent of the Pastor, the consent of two-thirds (2/3) of Church Council and ratified by two-thirds (2/3) of the church's active members, the endorsement of the District in whose jurisdiction the property is located and the consent of the PGCAG, Inc. Board of Trustees.

ARTICLE XVIII – DEPARTMENTS

1. All Departments of the PGCAG, Inc. shall function and work in close coordination with the Executive Presbytery through the General Superintendent. They shall serve as the implementing agency of the program of the PGCAG, Inc. in fulfilling its three-fold mission, i.e., worship of God, building up of the Body of Christ, being perfected in the image of His Son and evangelizing of the world.
2. All funds of the Departments shall be maintained and held in the account and books of the PGCAG, Inc. The Departments are not allowed to maintain their own separate bank account.
3. All Department treasurers shall maintain their own financial record books of income and disbursements, in close coordination with the General Treasurer.
4. All Department treasurers shall prepare written financial report of all income, Disbursements and cash on hand to be included with the Department director's annual report to the General Council.
5. Donations and offerings may be received by the PGCAG, Inc. from any source. All donations and offerings shall be properly receipted immediately.
6. On the first day of each month, the Department's treasurers shall turn over donations and offerings to the PGCAG General Treasurer.

ARTICLE XIX - CHRISTIAN EDUCATION DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Christian Education Department of the PGCAG, Inc. which shall have the responsibility of encouraging and promoting the development of Bible Sunday Schools and other church related education activities throughout the Fellowship.
2. The primary responsibility of this Department in its field of activity shall be to act an agency of the Church in fulfilling its three-fold mission.
3. The purpose of the Christian Education Department shall be:
 - a. To assist Districts and local church Bible Sunday School organizations in setting up effective programs.
 - b. To promote and conduct Bible Sunday School conventions on a national and regional basis.
 - c. To encourage and conduct training programs for teachers and workers.
 - d. To produce manuals, handbooks, brochures and literature of a promotional and training nature.
 - e. To assist in the organization and development of Vacation Bible Schools and other educational activities of the local church.
 - f. To provide for a National Sunday School Standard and to implement the same.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer of the Department, subject to the ratification of the Executive Presbytery.
2. The Christian Education Department committee shall consist of the Director, Assistant Director, Secretary, Treasurer and as need arises, other additional members.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. DISTRICT ORGANIZATIONS

1. Provision shall be made for a Christian Education Department in each District of the PGCAG, Inc. The purpose shall be:
 - a. To coordinate National, District, Sectional and Local efforts for Bible School efficiency, growth and development.

- b. To encourage every Bible Sunday Schools in the District to attain to the National Sunday School Standard.
 - c. To promote Bible Sunday School efficiency through seminar, tours, conventions or by any other acceptable means.
2. There shall be District Christian Education Director, he shall be chosen in keeping with the District Charter.

SEC 4. FINANCING

1. Annual Christian Education Sunday shall be observed at which time the ministry of the Christian Education Department shall be promoted. It is recommended that an offering be received in each church which shall be sent to the National office for use by the Christian Education Department.
2. To aid further in support of the work both District and national levels, it is urged that each local church Bible Sunday School shall be faithful in tithing to income into the District Christian Education and the District Christian Education Department in turn to tithe to the National office.

SEC 5. HANDBOOK. A handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XX - EDUCATION DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be an Education Department which shall be generally responsible for supervising and promoting those educational activities of the PGCAG which do not usually occur as part of the congregational life of the local church or which have not been constitutionally assigned to other department of the PGCAG, Inc.
2. The primary responsibility of this Department in its field of activity shall be to act as an agency of the Church in fulfilling its three-fold mission.
3. The purpose of the Education Department shall be:
 - a. To seek to maintain a high level of spirituality in all our schools and to guard against any departure from the doctrines and spiritual experiences set forth in our Statement of Fundamental Truth.
 - b. To encourage educational and administrative efficiency in the various schools.
 - c. To stimulate and encourage interest in Christian Education and to promote enrolment at the various Assemblies of God schools.
 - d. To effect a program for securing funds from foundations and other sources and from the denomination as a whole in behalf of our educational program.
 - e. To conduct a continuous study of the educational institutions and services of the PGCAG with the view of their increasing effectiveness.
 - f. To correlate all educational efforts into a unified program.
 - g. To offer guidance and counsel in the opening of new schools, academic and theological and may take the initiative in the establishing of such schools.
 - h. To recommend the broadening of the scope of individual school services.
 - i. To erect standards to which all schools of the PGCAG, Inc. shall be required to conform in order to receive endorsement. These standards shall include the qualifications of faculty and staff, the required subjects of the curriculum, the length of class periods, semesters and terms, the requirements for admission and for graduation, and the general regulations of school life, including library facilities.
 - j. To serve as a faculty placement bureau for all the various schools of the PGCAG.
 - k. May supply to school staff and faculties ideas and suggestions for more efficient operation and may publish inter-school periodical to this end.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer of the Department, subject to the ratification of the Executive Presbytery.
2. The Education Department Committee shall consist of the Director, Assistant Director, Secretary, Treasurer and as need arises other additional members.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. RIGHTS AND PREROGATIVES

1. The Education Department shall issue certificates of endorsements to schools meeting its standards for endorsement, subject for review periodically. No school operated by or patronized by members of the Assemblies of God shall be recognized as approved unless or until it conforms to the standards erected by the Education Department and has been officially approved by such Department.
2. It shall be the prerogative of the Education Department to disburse and apportion whatever funds shall come into its possession to the various educational institutions of the denomination in the way in which it shall consider equitable and right.
3. In the discharge of its duties and functions and the exercise of its rights and prerogatives, the Education Department shall consider all endorsed Assemblies of God institutions as upon all equal basis, regardless of origin, ownership or control. All schools which are approved and endorsed by the Education Department shall enjoy equal rights of publicity and emphasis in PGCAG, Inc. publications and in the promotion work of the Education Department.
4. The Education Department shall encourage ministerial development through suggested readings, short term Bible Schools, ministers' institutes and seminars.

SEC 4. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXI - WOMEN'S MINISTRIES DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Women's Ministries Department which shall have as its primary responsibility in its field of activities to act as an agency of the Church in fulfilling its three-fold mission.
2. The function of this Department shall include:
 - a. Encouraging development of the work of women at the local, district, and national level of the denomination.
 - b. Encouraging district and local groups to view their services as a spiritual ministry and steward in which faithfulness is important.
 - c. Encouraging the women of the ministries to engage in a ministry of personal witnessing and the ministry of intercessory prayer.
 - d. Offering encouragement and assistance to District leaders and local groups for organization and operation.
 - e. Conducting women's conventions, seminars and rallies to stimulate interest and disseminate information concerning the Women's Ministries Department and its program.
 - f. Organizing and promoting a program for girls.
 - g. Preparing and publishing handbooks and manuals and issuing such bulletins may be needed to implement the programs.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer of the Department, subject to the ratification of the Executive Presbytery.
2. Women's Ministries Department Committee shall consist of the Director, Assistant Director, Secretary, Treasurer and as need arises other additional members.
3. The Department and all its functions shall be amenable to and under general supervision of the General Superintendent.

SEC 3. FINANCING

1. An annual Women's Ministries Department Sunday shall be observed in each Assembly at which time the ministry of the Women's Ministries Department shall be promoted. It is recommended that an offering be received in each local church which shall be sent to the national Women's Ministries Department office for use in the support of the national office.
2. To aid further in support of the work of both District and National levels, it is urged that each local Women's Ministries groups shall be faithful in tithing its income into the District office of the Women's Ministries Department and the District office in turn to the National office.

SEC 4. HANDBOOK. A handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXII-MEN'S MINISTRIES DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Men's Ministries Department which shall have its primary responsibility in its field of activities to act as an agency of the Church in fulfilling its threefold mission.
2. The function of the Department shall include.
 - a. Encouraging the development of the work of the men at the local, district and national levels of the constituency.
 - b. Promoting the participation of men in the ministries of the local church.
 - c. Developing the interest of men in supporting all programs of the PGCAG.
 - d. Coordinating the efforts of the men in local and all district organizations within the PGCAG.
 - e. Encouraging and teaching men to engage in personal witnessing for Christ.
 - f. Organizing and promoting a program for boys.
 - g. May prepare and publish handbooks, manuals and such literature as may be needed to further the fulfilling of the mission of the Church by the men of the Assemblies of God.

SEC 2. ORGANIZATION AND GOVERNMENT

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer, subject to the ratification of the Executive Presbytery.
2. The Department Committee shall consist of the Director, the Assistant Director, Secretary, Treasurer and as need arises other additional officers.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. FINANCING

1. An annual Men's Ministries Department Sunday shall be observed in each Assembly of God church at which time the ministry of the Department shall be promoted. It is recommended that an offering be received in each church which shall be sent to the National Office for use by the Men's Ministries Department.

2. To aid further in support of both District and National levels, it is urged that each local Men's Ministries groups shall be faithful in tithing its income into the District Men's Ministries Department and the District in turn shall tithe to the National office.

SEC 4. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXIII - PUBLICATIONS DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Publications Department of the PGCAG which shall have as its primary responsibility in its field of activities to act as an agency of the Church in fulfilling its three-fold mission and to which it shall be committed:
 - a. The preparation and publication of the official organ of the PGCAG, curricular material and other literature for church use and church school use and other periodicals and publications as may be authorized by the Executive Presbytery.
 - b. The management and operation of outlets and other distributing facilities.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer, subject to the ratification of the Executive Presbytery.
2. The Publications Department Committee shall consist of the Director, Assistant Director, Secretary, Treasurer and as the need arises other additional members.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. LITERATURE DISTRIBUTION

A viable and important distribution arm of the PGCAG, through the Publications Department shall be established. It shall be managed to help hasten the spread of the Gospel, through literature, booklets, books and also important church forms published by the PGCAG through the PGCAG Publications Department in fulfillment of the three-fold mission of the Church.

SEC 4. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXIV - MEDIA DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Media Department whose primary responsibility in its field of activities shall be to act as an agency of the Church in fulfilling its three-fold mission.
2. It shall help to prepare broadcast scripts and quality music recordings and as funds are available may subsidize regional broadcasts. The Director of the Media Department shall from time to time appoint duly capable speaker who shall offer messages in keeping with the Statement of Fundamental Doctrines of the PGCAG and are in good standing and are cooperative with the PGCAG. Such speakers may be eligible for partial sponsorship subsidy.

SECTION 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer, subject to the ratification of the Executive Presbytery.

2. The Media Committee shall consist of the Director, Assistant Director, Secretary, Treasurer and as the need arises other additional members.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. FINANCING

1. An Annual Media Sunday shall be observed in each Assembly at which time the ministry of the Media Department shall be promoted. It is recommended that an offering be received in each church which shall be sent to the National Media office.
2. The Director shall be authorized to employ such means for the raising of funds as shall be deemed advisable by the Media Department Committee, after consultation with both the General and District Council Superintendents involved.

SEC 4. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXV -YOUTH DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Youth Department which shall be responsible for the youth work of the Assemblies of God. It shall carry out the responsibilities through its program which shall be designated by the Christ's Ambassadors program.
2. The primary responsibility of this Department in its field of activity shall be to act as an agency of the Church in fulfilling its three-fold mission: i.e., evangelizing of the world; worshipping God; and building a body of saints being perfected in the image of His Son. In part, it shall fulfill this responsibility by planning and promoting a spiritual program directed toward the youth of the PGCAG, encouraging the youth to assist in fulfilling the three-fold mission of the Church.
3. The functions of this Department shall include:
 - a. Encouraging and assisting the developing of District young people's program.
 - b. Coordinating the development and promotion of projects of national scope.
 - c. Producing literature and helps to meet the needs of the youth.
 - d. Promoting spiritual programs adaptable to the particular problems of young people in high schools and colleges.
 - e. Developing and promoting guidelines for use at the District and local levels.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer subject to the ratification of the Executive Presbytery.
2. The Department Committee shall consist of the Director, Assistant Director, Secretary, Treasurer and as the need arises other additional members.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. DISTRICT ORGANIZATION

1. Provision shall be made for a District Youth Department in each district of the PGCAG, Inc. The purpose shall be:
 - a. To coordinate national, district, sectional and local efforts for efficiency, growth and development.
 - b. To encourage every local CA group in the District to attain to the National CA Goal.
 - c. To promote efficiency through leadership seminars and conventions.
 - d. To plan and promote youth camps.

2. The District Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer from among the recommendees of the Sectional Officers, subject to the ratification of the District Presbytery.
3. The Sectional Presbyter shall appoint the Sectional Youth officer's (Coordinator, Assistant Coordinator, Secretary and Treasurer) from among the recommendees by the local youth officers.
4. The term of office of all these positions shall be co-terminus with that of the District Superintendent to insure the continuity in the implementation of youth programs, thrust and policies.
5. The local youth officers shall be based upon the constitution and by-laws of the local group.

SEC 3. FINANCING

1. An annual Youth Day shall be observed at which time the ministry of the Youth Department shall be promoted. It is recommended that an offering be received in each church which shall be sent to the national office for use of the National Youth Department.
2. To aid further in the support of youth work, the District Youth Department shall remit to the National Youth Department twenty-five (25%) percent of their respective tithes collection otherwise known as District Youth (CA) share. The District Youth Department shall also remit to the National Youth Department the tenth (10th) of all their income from any fund raising project.

SEC 4. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXVI - FOREIGN MISSIONS DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. The Philippines General Council of the Assemblies of God, Inc. shall assume responsibility and do all within its power for the spread of the Gospel both at home and in foreign lands. In keeping with this objective, there shall be a Missions Department which shall be committed to all the missionary interest of the Fellowship.
2. The primary responsibility of the Department in its field of activity shall be to act as an agency of the Church in fulfilling its threefold mission.
3. The Pauline example shall be followed as far as possible by seeking out neglected regions where the Gospel has not been preached as well as by establishing self-supporting, self-governing, self-propagating national churches.
4. In areas where Pentecostal Missionaries are already stationed, advanced consultations shall be made with the Assemblies of God Missionary Fellowship (AGMF) and the Missions Department Committee before a plan is agreed upon or an attempt made to establish new stations in such localities.
5. Every Assembly shall be encouraged to assume definite responsibility for the full or partial support of one or more foreign or home missionaries and their sponsorship earned out in cooperation with the PGCAG Missions Department.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer subject to the ratification of the Executive Presbytery.
2. The Department Committee shall consist of the Director, Assistant Director, Secretary, Treasurer and as the need arises additional members.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. FINANCING

1. An approved Foreign Missions Day (Sunday) and a special Missions Day shall be observed in each local Assembly at which time the ministry needs of the Department shall be promoted.
2. Each first Sunday of the month is designated Mission Sunday. Each Assembly is urged to take a missionary offering to be sent to the national office of which no more than ten (10%) percent is to be used to cover operating expenses of file national Missions Department. Missions Day offering shall be channeled thru the General Treasurer and all administration and distribution of Missions fund shall be handled as approved by the Executive Presbytery.

SECTION 4. HANDBOOK. A Manual on the operation of the Department shall be prepared by the Missions Committee and distributed to all Assemblies of God leaders in the Fellowship.

ARTICLE XXVII – HOME MISSIONS DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. The Philippines General Council of the Assemblies of God, shall assume responsibility and do all within its power for the spread of the Gospel. In keeping with this obligation, there shall be an extension Home Missions Department emphasis at all times.
2. The work of the Department shall include:
 - a. The Church Extension on the local church.
 - b. Specialized ministries needed among those people of the Republic of the Philippines who must be evangelized but are neglected because of language barriers, physical confinement, handicaps, comparative isolation due to religious prejudices or geography.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer subject to the ratification of the Executive Presbytery.
2. The Department Committee shall consist of the Director, the Assistant Director, Secretary, Treasurer and as the need arises other additional members.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. CHURCH EXTENSION DIVISION

1. The Church Extension Division of the Department shall function in cooperation various Districts in helping and encouraging pioneer pastors and established churches to enter new fields.
2. The Division shall constantly seek to develop and promote the church extension program by offering new practical helps whenever possible.

SEC 4. SPECIAL MINISTRIES DIVISION

1. There shall be a Special Ministries Division amenable to the Missions Committee and shall function in cooperation with the General Superintendent.
2. The work of this Division shall include appointment to positions of ministry to the minority groups, handicapped and prisoners.

SEC 5. FINANCING

1. An annual Home Missions Sunday shall be observed in each local Assembly at which time the ministry of the Department shall be promoted. It is urged that an offering be received in each church which shall be sent to the National Office of which Ten (10%) percent is to be used to cover expenses of the Home Missions Department.

SEC 6. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXVIII - DEPARTMENT FOR THE DEAF

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Department for the Deaf which shall have as its primary responsibility in its field of activities to act as an agency of the Church in fulfilling its three-fold mission. It is an integral part of the PGCAG and is amenable to its policies.
2. To act as an arm of the PGCAG, Inc. in reaching the Deaf of the Philippines.
3. To advance the ministry of the PGCAG, Inc. in the Philippines among the deaf.
4. To provide a training for the deaf and the hearing to qualify them for this particular ministry.
5. To coordinate with local churches and District by recommending qualified workers for the deaf.
6. To encourage local churches to provide for and support Sunday School program for the deaf in their area.
7. To conduct ways by which the deaf converts be nurtured into maturity in the Christian life, such as camping, retreats and conferences.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, Assistant Director, Secretary and Treasurer subject to the ratification of the Executive Presbytery.
2. The Department Committee shall consist of the Director, the Assistant Director, Secretary, Treasurer and as the need arises other additional members.
 - a. These officers must have and show the call of God for them to minister among the deaf by their active involvement in this particular ministry.
 - b. To plan an annual program planning conference conducted and attended by ministers and church workers actively involved in the ministry to the deaf.
 - c. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. DUTIES OF THE DIRECTOR

1. To oversee and supervise ministry among the deaf in general.
2. To preside at all business meetings of Department Committee.
3. To appoint Committees as may be needed by the Department.

SEC 4. DUTIES OF THE ASSISTANT DIRECTOR

1. To assist the Director of the Deaf.
2. To act as the Executive officer of the Department.
3. To perform other duties and Assistant Director in the training program of the Department.

SEC 5. DUTIES OF THE SECRETARY

1. To keep accurate minutes of all meetings of the Department.
2. To keep assist the Director and Assistant Director in the training program of the Department.

SEC 6. DUTIES OF THE TREASURER

1. To keep an accurate record of all receipts and disbursements, conducting the work of the office according to accepted business methods.

SEC 7. FINANCING

1. An annual Deaf Sunday shall be observed in each Assembly at which time the ministry of the Department shall be promoted.
2. The Department shall be authorized to employ such means for the raising of funds as shall deemed advisable by the Committee.

SEC 8. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee.

ARTICLE XXIX - BENEVOLENCE DEPARTMENT

SEC 1. AUTHORIZATION AND PURPOSE

1. There shall be a Benevolence Department which shall have the responsibility of administering the Mutual Benefit Association Funds.
2. The purpose of the Department shall be:
 - a. To administer funds of the Mutual Benefit Association.
 - b. To collect the required annual membership fee and required amount upon the death of any member.

SEC 2. GOVERNMENT AND ORGANIZATION

1. The General Superintendent shall appoint a Director, an Assistant Director, Secretary, subject to the ratification of the Executive Presbytery.
2. The Benevolence Department Committee shall consist of the Director, the Assistant, the Secretary and as the need arises other additional officers.
3. The Department and all its functions shall be amenable to and under the general supervision of the General Superintendent.

SEC 3. FINANCING

1. Every member shall pay an annual membership fee which shall be automatically included in the credential fee.
2. Upon the death of any member of the Association, a required amount fixed by the Department shall be collected from each member.

SEC 4. HANDBOOK. A Handbook on the internal operation of the Department shall be prepared by the Department Committee. (As amended April 28, 2000)

ARTICLE XXX - COMMISSION ON EVANGELISM

Since evangelism is one of our chief purpose for existence as a Church, it shall be the privilege and responsibility of every PGCAG Department Director and Committee to plan and implement ways of reaching the lost through their departments. However, there shall be a Commission on Evangelism which shall:

1. Coordinate all the various Departments of the Philippines General Council of the Assemblies of God, Inc. in a united evangelistic thrust.
2. Help plan and sponsor meetings for the Philippines General Council of the Assemblies of God, Inc. endorsed evangelist.
3. Plan evangelistic crusades in the key cities throughout the nation.
4. Promote nation-wide personal evangelism by laymen through literature and seminars. (As amended April 28, 2000)

ARTICLE XXXI - FISCAL YEAR

1. **FISCAL YEAR.** The Fiscal Year of the PGCAG shall begin on the first day of January and end with the last day of December of each year. (As amended April 28, 2000)
2. **INSPECTION OF ACCOUNTS.** The books, accounts and records of the PGCAG, Inc. may be inspected by any member of the Board of Trustees at all business hours. Members of the PGCAG, Inc. may inspect said books, accounts and records of the PGCAG, Inc. during the regular business hours.

ARTICLE XXXII - SEAL

The seal of the PGCAG, Inc. shall consist of: An unbroken circular cord border and inside with letters circled around, the inscription: PHILIPPINES GENERAL COUNCIL OF THE ASSEMBLIES OF GOD; INC.; an inner unbroken cord encircling figure depicting an open Bible with inscription: Holy Bible, above the Bible is superimposed the figure of a descending dove, a symbol of the Holy Spirit. (As amended April 28, 2000)

ARTICLE XXXIII – AMENDMENTS

Amendments to the Articles of Incorporation and By-laws may be made at any regular or special meeting called for that purpose, provided that proposed Amendments shall have been submitted in writing by the Executive Presbytery to every active members of the Philippines General Council of the Assemblies of God, Inc. for their consideration Thirty (30) days prior to the meeting of the PGCAG, Inc. (As amended April 28, 2000)

Amendments to the Articles of incorporation and By-laws shall require a two-thirds (2/3) majority votes of all the members and majority of its Board of Trustees.